

Fellowship of Evangelical Churches

Development of Servant Leaders Through Pastoral Experience

Guidelines for the Intern/Resident

- Regular contact with the pastor/ministry partner is essential.
 - At least one planned hour per week. Additional meetings preceding major events.
 - Purpose of these sessions is to discuss past performance and plans for the immediate future, and to pray.
 - Social and recreational contacts are important to develop rapport and provide fellowship.
- Read at least one (1) major book each month.
- Attend, with the pastor/ministry partner, meetings and seminars appropriate to the work of the Church and leadership development.
- Prepare a weekly time budget for review by the pastor/ministry partner.
- Occasionally teach/preach in the church, at various levels.
- Reserve time for personal devotional time.
- Become familiar with, and participate in (as appropriate), programs for special days, communion services, weddings, funerals, pastoral/hospital visitation, etc.

Questions to Ask Yourself Before Agreeing to Serve as an Intern/Resident:

1. What will be expected of me as a responsible team member?
2. Do I sense God leading me in this direction?
3. What qualifies me to serve in this capacity? What would I bring to a team in terms of my experience, abilities, interests, resources, and relationships?
4. Can I make the time available to effectively serve on the team – to do the necessary homework, attend meetings, go on retreats, etc?
5. If applicable, is my spouse supportive of my decision to serve in this capacity? Is my spouse supportive of the Lead Pastor and the staff with whom I will be serving?
6. Am I willing to meet weekly with my mentor to pray, discuss past performance, and make plans for the immediate future?
7. Are there any hidden things in my life that would disqualify me from serving if they were known?
8. Am I willing to learn good study habits and spend time developing a pastoral devotional life?
9. Am I committed to tithing (10% of income) to the church? Am I giving offerings above my tithe to the work of the Lord?
10. Am I aware of anyone within the Church family who would consider me unqualified to serve in this capacity due to unresolved conflict?