



1600 S. Anderson, Newton, Kansas
www.gcc-online.org

Job Description: Pastor of Counseling & Care

Purpose

To support the church through a shepherding ministry - to love and serve those who are hurting by helping and equipping them to connect with Jesus in their pain. To equip and lead other servants in the church to minister through prayer, visiting, and mentoring.

Duties & Responsibilities

1. Counsel those who ask for help, by offering a caring heart, a listening ear, a biblical perspective, and an awareness of Jesus' presence.
2. Connect with people in need through calls, visits, emails and prayer.
3. Lead the Grace Care Team which ministers to the physical and relational needs of widows, the homebound, those with long-term illness or recovering from surgeries. Expand the Grace Care Team's scope to include prayer and other help ministries.
4. Attend weekly Directional Team meetings to plan for and participate in church wide services, activities and events.
5. Assist with weekly services (which may include giving announcements, leading communion, child dedications, baptisms, etc.).
6. Invest in joyful marriages through pre and post marriage counseling and officiating wedding ceremonies.
7. Plan and lead funerals, and offer post-loss grief counseling and follow-up materials.
8. Serve as a non-voting member of the church elder board. Attend monthly meetings.
9. Create our weekly Prayer Line to communicate prayer needs to the church body.
10. Oversee benevolence funds and distribution.
11. Other possible responsibilities could include:
 - a. Invest in our community by serving as a volunteer chaplain at Newton Medical Center.
 - b. Lead studies or classes related to spiritual growth/health (e.g. Connexus classes).
 - c. Preaching on occasion (depending on desire and skill)

Priorities

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| 40% | Counseling + Visits |
| 30% | Leading Grace Care Team |
| 10% | Staff/Office/Administrative |
| 5% | Sunday Responsibilities |
| 5% | Funerals/Weddings |
| 5% | Elder Duties |
| 5% | Available/On-Call/Misc. |

Personal Qualifications

1. Spiritual maturity - evidence of a personal, active and growing relationship with God through Jesus Christ.
2. Strong people skills - the ability to connect and communicate well with others in a kind and caring way.
3. Teambuilder - the ability to bring together teams of people and mobilize them towards a common goal.
4. Leadership - the ability to lead others by word and actions; to equip and mobilize others.

Professional Qualifications & Experience

1. Minimum of 5 years pastoral experience required.
2. Bachelor's degree required. Master's degree preferred. *Degree OR training in biblical counseling required.*
3. Leadership experience preferred.

Job Summary

Full time; salaried. Salary pay negotiable; based upon experience.
Reports to the Lead Pastor. Proposed start date: July 1, 2020.

Church/Community Profile

Established in 1987. Average attendance on Sundays is 600 adults.
In a rural community of approximately 19,000 people.