

PASTORS

In the text of Scripture, Pastor and Elder are synonyms (Acts 20:17, 28; Titus 1:5-9, cf. 1 Timothy 3:1-7; 1 Peter 5:1-4). However, for the sake of a constitutional distinction; a Pastor is an Elder who is also a staff member in an important position and meets the Fellowship of Evangelical Churches' spiritual, educational, employment, and experience requirements. Pastors are ministers with a recognized calling of church-wide strategic leadership and oversight.

LEAD PASTOR

The Lead Pastor is an Elder with the spiritual gift of leadership. The Lead Pastor is responsible to be a teacher of the Word of God, to mentor the other Elders in the difficult task of equipping the saints to do the work of the ministry (Ephesians 4:11), and to provide strategic leadership and vision to the body. His goal is to help mature believers through insightful and accurate presentation of biblical truth, equipping them to be the true "ministers" in the body. He must strive to teach and lead by word and example, and he must stress both the understanding and the application of God's truth.

In addition, the Lead Pastor has other responsibilities, which include:

- Arranging the public and regular services of the church.
- Administering the two ordinances of the church.
- Overseeing the paid and volunteer staff ministering at the church.
- Conducting weddings and funerals.

Qualifications

In addition to the biblical qualifications listed under the heading "Elders" from I Timothy 3:1-7, a man desiring the office of Lead Pastor must:

1. Be able to show a history of spiritual maturity and leadership from previous ministries (II Tim. 2:2; James 3:13-18).
2. Demonstrate a servant attitude, a passion for ministry and a mind to work (Phil. 2; Gal. 5:22, 23; Neh. 4:6).
3. Preach and teach in a biblical and applicable manner (II Tim 3:16-17). He must seek to minimize any dependence on human wisdom, personality and man-made methods for accomplishing the work of the Lord.
4. Love God supremely and love others as himself (Luke 10:27).
5. Feel a definite call to shepherd the flock of God.
6. Seek in his entire ministry to exalt the Lord Jesus Christ and to promote loyalty to Him before seeking loyalty for church, denomination or self (Col. 1:18).
7. Subscribe to the church's Constitution/Bylaws, Covenant and Statements of Faith.

Please send a resume, cover letter, and recorded sermon to:

John McCoy at mccoy@sonlightcommunity.com

Or

Pastor Search-John McCoy
% Sonlight Community Church
455 N Gerald Lett Ave
Angola, IN 46703