

# Worship and Ministry Pastor

## Job Description

Solid Rock Community Church of West Unity, OH, is looking for a person to give oversight and direction to our Musical Worship Ministry predominantly and then, additionally, give structural help to our other Ministries. We currently have volunteers that do an excellent job of serving in many of these areas, and we believe these individuals should remain involved as much as possible. So, the applicant we are seeking should offer strong leadership in order to help build these areas of our Church into even more powerful ministries.

Important aspects of the Worship Pastor's role would include (in no particular order): 1. Give oversight, plan training, and develop volunteers for our sound and lighting ministry. 2. Plan and direct special programs. 3. Develop additional worship teams, including singers and musicians. 4. Be musically gifted with one or more instruments. 5. Be the final authority and give oversight to all specials that are performed in the church. 6. Plan at least a yearly training session for all who are within the Worship Ministry. 7. Structure all practices on the calendar. 8. Help select and frequently lead all songs, understanding the direction the current Church leadership desires. This would include both contemporary and traditional music.

Important aspects of the generalized Ministry role would include (in no particular order): 1. Assist our Youth Ministry with structure, direction, and teaching. 2. Assist our Teaching Ministries (Youth through Adult) with the acquisition of lessons and discipleship materials as needed. 3. Communicate ministry needs; develop and train new

volunteer workers; disciple and edify existing workers as needed. 4. Temporarily substitute teach and/or substitute serve in various ministries as needed. 5. Serve on the Elder Board. 6. Encourage church discipleship by working with the Pastor, Elders, and ministry leaders. 7. Very occasionally, fill the pulpit.

Clearly, administration needs to be one of your predominant gifts – with musical talents not far behind. Solid Rock is a part of the Fellowship of Evangelical Churches (FEC) – a small denomination with its home base in Ft. Wayne, Indiana. Our church is located in a tiny town (West Unity, Ohio) far up in the northwest corner of the state. Our current congregation is slowly growing with around 230 on an average Sunday morning. Experience is a plus and would be considered when discussing salary. A related Christian degree would be helpful but not vital.

Pay for the first-time hire with no experience would most likely be in the \$35,000 to \$37,000 a year level with about \$9,300 more allotted for health insurance. We would NOT provide or buy health insurance but rather would help augment some of the cost. A matching retirement package is offered by the denomination once you are licensed by them. Paid vacation time and sick days would be worked out.

If you are interested in this job, please send a resume to Pastor Randy Evers – [randy@solidrockcc.com](mailto:randy@solidrockcc.com) – or feel free to call and ask questions at 419-924-2882, Monday – Thursdays. Our hope would be that this job could begin in 2018.