CONFERENCE 2019 SCHEDULE

1.01 OPENING

THURSDAY

| Registration/Hospitality Desk Open | 12:00p.m. |
|---|-----------------|
| Session 1 (Denny Howard, Teacher, Don't You Care if we Drown) | 1:00p.m. |
| Break | 2:30p.m. |
| Session 2 (Denny Howard, This is not What I Signed up For) | 3:00p.m. |
| Break | 4:15 - 6:00p.m. |
| Credentialed Workers Appreciation Dinner | 6:00p.m. |

FRIDAY

| Session 3 (Ross Miller, Engaging Your World) | 8:30a.m. |
|--|-----------|
| Break | |
| Session 4 (Jake Mills, Engaging Your Judea) | 10:30p.m. |
| Lunch | |
| Breakout 1 | 1:30p.m. |
| Break | 2:30p.m. |
| Breakout 2 | 3:00p.m. |
| Break | 4:00p.m. |
| Business Meeting | 4:30p.m. |
| Dinner | |
| Session 5 (Chris Freeman, Engaging Your Samaria) | 6:30p.m |

SATURDAY

| Session 6 (Jesse Kahler, Engaging Your Jerusalem) | 9:00a.m. |
|---|-----------|
| Break | 10:30a.m. |
| Business Meeting | 11:00a.m. |

TABLE OF CONTENTS

1.02 OPENING

| OPENING | | REPORTS | |
|-------------------------------|----|----------------------------------|-----|
| Values, Mission, Vision | 3 | Chairman's Report | 61 |
| Welcome | 5 | Elder Report | 62 |
| | | International Church Report | 64 |
| SESSIONS | | National Church Report | 66 |
| Session 1 | 7 | Pastoral Development Update | 68 |
| Session 2 | 10 | Communications Update | 70 |
| Session 3 | 12 | Financial Report 2018 | 71 |
| Session 4 | 16 | Financial Report 2018 | 79 |
| Session 5 | 20 | 401K CERSP | 86 |
| Session 6 | 24 | 401K RSP | 87 |
| Breakouts 1 | 28 | Quizzing Ministry | 88 |
| Breakouts 2 | 34 | 2018 Convention Minutes | 90 |
| Business Session | 41 | Newly Participating Churches | 92 |
| | | Nominating Profiles | 94 |
| AFFILIATES & CHURCH | | | |
| PLANTS | | WHO'S WHO | |
| Christian Service Foundation | 44 | FEC Staff | 97 |
| LifeChange Camp | 49 | Roster of Credentialed Personnel | 98 |
| Miracle Camp & Retreat Center | 50 | Global Footprint | 106 |
| Salem4Youth | 54 | Board Members | 109 |
| Neighborhood Church | 55 | Church Directory | 110 |
| Wave Community Church | 56 | List of Exhibitors | 113 |
| Southside Community Church | 58 | Exhibitor Ads | 114 |
| Restored Church | 59 | | |

VALUES, MISSION, VISION

1.03 OPENING

ANCHORED TO VALUES

CORE VALUES

We believe the Church is to be God's primary transforming instrument in the world. (*Matthew 16:18*).

We hold to Evangelical theology as expressed in our *Manual of Faith, Practice, and Organization*.

We adhere to Anabaptist distinctives as reflected in our *Manual of Faith, Practice and Organization*.

We demonstrate biblical stewardship by the efficient use of resources.

We welcome cooperative efforts with like-minded organizations for the advancement of the Kingdom of God.

We participate in Evangelical endeavors to respond to global social needs.

We encourage all churches of the Fellowship of Evangelical Churches to unite as a community demonstrating love and respect for one another.

VALUES, MISSION, VISION



PROPELLED BY MISSION

MISSION STATEMENT

The Fellowship of Evangelical Churches exists to help the local church accomplish the Great Commandment (Matthew 22:37-39) and the Great Commission (Matthew 28:16-20).

DRIVEN BY VISION

VISION STATEMENT

The Fellowship of Evangelical Churches exists to help the local church. The Fellowship of Evangelical Churches will help the local church accomplish its mission by:

- Preserving adherence to our shared statement of faith.
- Providing and facilitating opportunities to birth new churches globally.
- Investing in and caring for present and future Church leaders.
- Providing resources to enhance local church ministries.

1.05 OPENING

Welcome to **Engage**.

My prayer for each of us is that we will leave here more **engaged** with each other and our mission, while also better equipped to engage the world around us.

This last decade for FEC has been a time of significant growth; both numerically and geographically. But change, even positive change, comes with a cost. Our challenge moving forward will be to continue to expand the influence of the Gospel without losing the very elements that have sustained us for over 150 years.

When asked what I see as the areas FEC needs to focus on in 2020 and beyond if we are going to be able to continue to grow without weakening our existing fellowship, I feel strongly that there are three specific areas we need to address.

First, we need to establish a leadership development system that addresses **education**, **pastoral and soul care for leaders**, **and church health**. The statistics quoted in this year's Conference invitation bear out the severity of the need to care for our leaders. That is why our first day of Engage will specifically focus on pastoral care issues.

Secondly, we need to adjust organizationally to adapt to our growth. To that end, we need to move from having gifted individual leaders and ministry coaches to creating **leadership and coaching systems**. Our goal is to be both sustainable and reproduceable. This will probably also require some organizational changes at the FEC office. We are committed to continue to provide the best possible support and coordination possible for our local churches.

And thirdly, I believe we need to establish a **financial development** process and culture throughout FEC. To continue to expand our Kingdom influence, we need to be financially strong.

Changes in these areas will not happen overnight, but if we are diligent to pursue them, I believe God will continue to bless us in 2020 and beyond.

Thank you for being FEC. The Fellowship of Evangelical Churches is made up of our local churches. And the better we serve each other, strengthen each other, and work together, the greater impact we will see as we **Engage** our communities, nation and our world.

Rocky Rocholl, FEC Preseident

CONFERENCE 2019

General Sessions

SESSION 1 TEACHER, DON'T YOU CARE IF WE DROWN?

DENNY HOWARD

Director of Counseling & Coaching for Full Strength Network



2.01 SESSIONS

Denny Howard serves as the Director of Counseling & Coaching for Full Strength Network, a group of professional caregivers around the nation that provide preemptive, renewal and counseling services to pastors and their families. Full Strength Network exists to make it easy for pastors to monitor their own wellbeing and find their way to strengthening resources.

Denny also serves as the director of the Vitality Care Institute providing a wide range of proactive and restorative services for those who serve in people influencing vocations such as non-profit and ministry leaders. He is a state Licensed Clinician in mental health, marriage/family therapist and a certified addictions counselor. Denny is an ordained minister, a graduate of George Fox University located in Oregon. He is a member of the National Association for Addiction Professionals, National Board of Certified Counselors, and the American Association of Christian Counselors.

Denny resides in Fort Wayne with his wife Debbie, and they have three adult children Joshua, Rebecca, and Timothy (wife: Kelsey) who all serve in people-helping vocations.

How long have you been in your vocational ministry?

42 years of ministry. 32 years as a counselor. 22 counseling/coaching ministry leaders.

What do you love about your current ministry?

Hearing stories of life-change that has endured for years because of our working together.

What would others say you are passionate about?

They would say that I love helping people make sense out of their life situations in a way that results in lasting change.

What is your favorite movie and why?

Remember The Titans...because the community around football move from racism to unity through adversity.

If you could vacation anywhere in the world, where would you go?

Eastern Europe where our son is a missionary.

| _ | |
|----------|--|
| 2.01 | |
| SESSIONS | |
| SESSIONS | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |



2.01 SESSIONS

SESSION 2 THIS IS NOT WHAT I SIGNED UP FOR

2.02 SESSIONS



2.02 SESSIONS

SESSION 3 ENGAGING TO THE ENDS OF THE EARTH

2.03 SESSIONS

ROSS MILLER

Senior Pastor Evermore Community Church Hartville, OH



Acts 1:8 challenges all of us to engage our culture around the world - reaching those far away who are often different than us. Ross Miller will be sharing how we can engage our culture around the world. Ross Miller is the Senior Pastor at Evermore Community Church in Hartville, Ohio. He was raised near Wooster, Ohio. He attended Kenyon College to become a doctor, but God had other plans. He sensed a call to pastoral ministry and so he attended Associated Mennonite Biblical Seminary in Elkhart, IN. Ross enjoys hunting, fishing, hiking, and in recent years long distance running. He loves God and seeks to live a life that follows Christ's example. He often quotes the phrase "love God, love people". His desire is that God receive all the glory and honor.

How long have you been in your vocational ministry?

32 years

What do you love about your current ministry?

I love getting to know God deeper and walking with people in all stages of life.

What would others say you are passionate about?

Seeing people accepting Jesus as their personal Savior and the difference it makes in their lives.

What is your favorite movie and why?

The Passion of Christ. You realize how much Jesus loved us to suffer what He did so we could be saved.

If you could vacation anywhere in the world, where would you go?

Canadian Rockies



2.03 SESSIONS

| | - |
|-----------|---|
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 0.00 | |
| 2.03 | |
| CECCIONIC | |
| SESSIONS | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |



SESSION 4 ENGAGING OUR JUDEA

2.04 SESSIONS

JAKE MILLS

Lead Pastor Great Oaks Community Church Germantown Hills, IL



The centrality of church multiplication is woven into the core of *Acts 1:8*. We are called to reach out to our "Judea" - to establish churches among those who are like us but not near. Jake Mills will be sharing with us his passion for church multiplication along with practical strategies we can use to reach our own Judea. Jake Mills is the Lead Pastor of a growing church just outside of Peoria, Illinois, called Great Oaks. He is passionate about church multiplication, with a vision to see Great Oaks with 10 campuses in 10 years. Jake is blessed to be husband to his high school sweetheart (Erin) and father to 3 amazing kids (Kennedi, Joshua, and Hannah).

How long have you been in your vocational ministry?

Full time ministry – 14 years Lead Pastor – 6 years

What do you love about your current ministry?

I love when I get to see the change in people – when the Holy Spirit rescues them and you just know they're different now. And then to see that transformation spread from them to their family, their friends, and their neighbors. There's no better part of ministry!

What would others say you are passionate about?

Preaching the truth of God's Word in a way that people can understand it, apply it, and pass it on.

What is your favorite movie and why?

I'm a super hero guy. Love em. Any of them but I think Avengers: Infinity War was my favorite. I know...I'm kind of a nerd

If you could vacation anywhere in the world, where would you go?

Outside of the spiritual "Holy Land" answer, I think I'd go backpacking in Europe with my bride.



2.04 SESSIONS

| 2.04 | | |
|----------|------|--|
| 2.04 | | |
| SESSIONS | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |



2.04 SESSIONS

SESSION 5 ENGAGING OUR SAMARIA

2.05 SESSIONS

CHRIS FREEMAN

Senior Pastor Pine Hills City Church Fort Wayne, IN

Engaging with those near us no longer means those like us. The Samaritans, referenced in *Acts 1:8*, were geographically near but culturally very different. In a like manner we are called to engage with those who are near us, but are increasingly very different. Chris Freeman will share with us what he has learned about reaching his Samaria. Chris is the Senior Pastor of Pine Hills City Church. After graduating from college, Chris and his wife, Madison, moved to Dayton, Ohio where he served on the staff of a large church for seven years. In the fall of 2015, he felt God clearly calling him and his family to plant a new church. God led them to a partnership with Pine Hills Church in Fort Wayne. In the fall of that year, a new church was launched called Pine Hills City Church - in the heart of Fort Wayne. Chris and Madison have been married since July 5, 2008 and they have two kids, Piper and Bennett.

How long have you been in your vocational ministry?

I've been serving in full-time ministry for 10 years.

What do you love about your current ministry?

I love seeing the Gospel transform people's lives. I get a front-row seat to the transforming work of the Holy Spirit, and I also get to experience His transforming work in my own life. I am humbled and honored to be a part of what Jesus is doing in our city.

What would others say you are passionate about?

I think that people who know me well would say that I'm passionate about

helping people find Jesus. They would also say that I'm passionate about early morning workouts, being active outdoors, spending time with my family, and watching God's favorite football team (The Dallas Cowboys).

What is your favorite movie and why?

Home Alone. It's a classic from my childhood. I watch it every year during the Christmas season on VHS. (Yes, I still own a VHS player.)

If you could vacation anywhere in the world, where would you go?

New Zealand. They've got forests, beaches, mountains, lakes, volcanoes, hot springs, and much more all within close proximity to each other.



2.05 SESSIONS

| 2.05 | |
|-----------|--|
| CECCIONIC | |
| SESSIONS | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |



2.05 SESSIONS

SESSION 6 ENGAGING OUR JERUSALEM

JESSE KAHLER

2.06 SESSIONS





Reaching our neighbors - those close to us and similar to us - can often be the most difficult task of all. That's why almost 40% of Christians say they have no non-Christian friends. But, we must learn to step outside our comfort zones as individuals and as churches and engage the worlds we live in. Jesse Kahler will challenge us to engage our own Jerusalem. Jesse has been serving as the Archbold Evangelical Church's Lead Pastor for just over 9 years. He grew up in a small fruit farming community just north of Grand Rapids, Michigan, has a bachelors degree from Taylor University ('06), and has a Masters from Trinity Evangelical Divinity School ('19). He became captivated by Jesus early in his life, experienced a clear calling to preach the gospel in high school, and has a deep, deep affinity for the local church. While gifted in preaching and teaching, he has found the unseen, personal moments of shepherding be the space where the Spirit is just as present. When not navigating how to lead a 150 year old church, you'll find him with his wife, Cindy (married for 13 years) and 4 kids (Alexander 10, Sophie 8, Liam 6, Olivia 4) hiking, kayaking, reading, sitting by a fire, or drinking coffee. Jesse is passionate about persuading people to Love Jesus Most!

How long have you been in your vocational ministry?

13 years

What do you love about your current ministry?

Being invited into the most significant moments of people's lives.

What would others say you are passionate about?

Jesus, books, the local church, whaling, being outside, my kids, laughing, making fires, my wife and my friends.

What is your favorite movie and why?

The Secret Life of Walter Mitty - an ordinary guy has to go on an extraordinary journey to discover his ordinary life holds the key to much satisfaction; the simple pleasures of the ordinary life (i.e. friendship, marriage, family, work, food, etc.) are gifts from God to be enjoyed.

(Ecclesiastes 9:7-10)

If you could vacation anywhere in the world, where would you go?

New Zealand or Iceland - my wife and kids would have to be with me; we love going on adventures together!



2.06 SESSIONS

| 2.06 | |
|----------|--|
| 2.00 | |
| SESSIONS | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

CONFERENCE 2019

Breakout Sessions

2.07 BREAKOUT SESSIONS

UTILIZING LIVESTYLE FOR MINISTRY ASSESSMENT AND TEAM BUILDING

Denny Howard, Room A

The Livstyle Assessment is among the most comprehensive personality tools to help with personal understanding and team building. The Livstyle helps the individual and team to understand their unique personality, decision-making style, problem-solving style and more. The Livstyle style is practical, easy-to-understand.

GOSPEL CONVERSATIONS, PART 1

Peter "Pheaney" Lindell and Jason Coon, Room B

All around us are people that are far from God. Statistically, only half of them are interested in attending a church service. But many of them are interested in spiritual conversations. Do you know how to start one? Learn how to take a conversation from Hello to the Gospel, a simple tool for sharing the Gospel, and four responses you may get to the Gospel.

BUILDING A CHILDREN'S MINISTRY FROM THE GROUND UP

Phil Amburgey, Room D

Building a healthy, thriving children's ministry from nothing is a unique challenge that requires a great deal of intentionality. This workshop will provide a broad high level overview of creating a children's ministry from pre-launch until the first years of your church.

SMART GIVING: TAPPING HIDDEN FINAN-CIAL RESOURCES

Dave Teat, Room G

This breakout is a "must" for church board chairmen, Treasurers, Executive Pastors and anyone who wants to help their church financially, by helping their congregants tap into often "hidden" financial resources. The information in this seminar applies to your congregants who are working or retirees. For

example, learn how congregants can earn 12% on their charitable donations with no risk. Congregants can leave a long-term legacy by helping your church receive a portion of several trillion dollars that will be given to non-profits in the next 30-40 years. This seminar provides practical information, easy to execute next steps and materials to use. Truly this is a "must attend" by someone from every church. Help your congregants be better stewards of their money by being smarter givers, plus boost your church's ministries by tapping into often hidden financial resources.

EXPECTATIONS FROM THE PEW CONSUMER EXPECTATIONS IN CHURCH TECH

Russ Hollingsworth Sr. Account Executive, Pushpay, The Treehouse

This presentation is all about the congregant. What tools do they use in their day-to-day lives and how do those tools shape the expectations they bring with them to church? The standard for "world class" tech isn't being set by church tech vendors. It's being set by the commercial apps and platforms that our members spend HOURS on each day. Platforms like Spotify, Netflix, Instagram, and Uber. And - like it or not - whether we meet or miss that mark can go a long way toward helping or hindering our credibility as ministry. This presentation will review the evolution of consumer expectations in technology, will take an honest look at where church tech has fallen short in the past, and will provide a proposed roadmap for how we as church leaders and church technology providers can close that gap.

THE CHURCH AND INNER CITY MINISTRY

Tim Stauffer, The Hub

There's a lot of talk lately about urban ministry. In light of all the present-day "buzz" about the challenge remains to reach those in our urban centers. The poor financial position and low social status, along with a world view that is upside down when compared to a middle class perspective, make it very difficult to penetrate calloused hearts with the gospel. Together we'll look at how the gospel can flourish in the hearts of the congregants of a low-income urban church.

2.07 BREAKOUT SESSIONS

BUILDING A SUCCESSFUL WORSHIP ARTS MINISTRY: MUSIC AND TECH BECOMING ONE

Kirk Moser, Chapel

What are some tools and practices we can use to build cooperation between worship team and tech team? Led by Kirk Moser (Technical Arts Pastor at Northwoods Church) and Amy Sutton (Lead Worship Pastor at Northwoods Church).

NEW TO FEC: WHO'S WHO AND WHAT'S WHAT

Rocky Rocholl and FEC Team,

The Factory

Are you newer to FEC? Want to meet the team, hear the heartbeat, and learn what FEC is all about? This is the perfect opportunity to meet the FEC Team, hear the mission, vision, and values, and ask any questions you may have.

COFFEE, CONNECT AND ENGAGE FOR MINISTRY WIVES

Sue Rocholl, The Warehouse

Sue Rocholl will be hosting an informal time for ministry wives to meet and pray together. Our conference has grown and we have many new faces within our conference body. This breakout will offer an opportunity to meet other FEC ministry wives, make new friends, be encouraged and to pray for each other.

BREAKOUT SESSIONS 1



BREAKOUT SESSIONS 1



2.08 BREAKOUT SESSIONS

DEVELOPING YOUR LEADERSHIP PIPELINE

Matt Bovers, Room A

Where do we find capable, gifted leaders? Dr. Jay Kesler's response to that question I asked him over 20 years ago was, *"Some of the most capable students we have at Taylor University are FEC kids. Develop leaders from within your own ranks." Developing future leaders requires identification, assessment and training so the sooner we identify and engage young leaders in FEC the better chance we have of keeping them in FEC long term. Systematic identification and assessment should be underway by middle school with significant training of young leaders happening in the High School years. This workshop will provide information on how to create a long term (15-20 years) leadership development pipeline that leverages local church ministries and the residencies, theological education, internships and scholarship dollars available through FEC.

GOSPEL CONVERSATIONS, PART 2

Peter "Pheaney" Lindell and Jason Coon Room B

All around us are people that are far from God. Statistically, only half of them are interested in attending a church service. But many of them are interested in spiritual conversations. Do the people in your congregation know the most important resource they have to helping disciple someone closer to God? Learn simple tools for how to equip your people to pray with passion for those who are far from God and how to set your church on fire missionally.

CHILDREN'S BASICS - REACHING THE COMMUNITY

Katelyn Rodman, Room D

Encouraging kids to ask questions and gain Biblical literacy, Basics is a Wednesday night catechetical outreach ministry for 3-6th graders. Our curriculum is based on the New City Catechism. During club, kids play games,

study the Bible in small groups led by volunteers, and attend a large group worship and teaching time with various local speakers from the community.

FACILITY MASTER PLANNING WITH COM-MUNITY ENGAGEMENT IN MIND

Steve Shaffer, Room G

In the early days, the church was considered the cultural centers of our community...a space for connection, inspiration and instruction. Over the past several decades there has been a shift away from the church as the place for community connection; however, today the church must return to its roots to become the community engagement hubs. How do you master plan your smaller to larger campuses and ministries to have greater impact and engagement? Steve Shaffer shares how several FEC churches purposefully planned to become community centers to expose individuals to the love of Christ within their neighborhoods as well as some of the community impact trends today.

NO SHORTCUTS: 3 EVANGELISM PRACTICES YOU SIMPLY CAN'T SUBSTITUTE IN YOUR CHURCH

Tom Bennardo, Chapel

Can't-miss sermon series; compelling public service styles; electrifying special events; effective felt-need programs-we hear amazing results others report from the newest outreach vehicles, and we line up to try them ourselves. We all want our church to be successful at reaching the lost, and we're constantly on the lookout for the one elusive tool or technique that will result in a surge of conversions. But what if the silver bullet we're seeking doesn't actually exist? This session, drawn from Tom's soon-to-bereleased book, will point to three essential elements that have always been at the core of genuine, substantive evangelism. They're not dazzling, secret, or new...and they simply can't be substituted.



DISCIPLING WOMEN IN A CHANGING CULTURE

Audrey Statler, Lanita Boyers, The Hub Lanita Boyers and Audrey Statler have discipled women from several generations. They are passionate about walking with and discipling broken women to seek Jesus just as Jesus himself sought out broken women. In this workshop, this mother/daughter duo hopes to offer encouragement to those who are experiencing the challenges of walking with and discipling people with love and truth even in our ever-changing culture.

MISSIONS - HOW YOUR CHURCH CAN GO GLOBAL

David Windham, The Treehouse

Acts 1:8 is a common verse in the "missions" world, used to encourage every Christian to take the Gospel to their Jerusalem, Judea and Samaria, and the ends of the earth. But with limited time and resources, this mission often seems like more than we can handle. How do we evaluate our church's current global focus? How can we answer our churches specific call to ENGAGE the lost from around the world who are in our own "back yard"? And how do we rightly ENGAGE them in their native homelands? Lets gather to hear about (and discuss) this Kingdom topic!

ADDICTIONS - LOVING WITHOUT ENABLING

Paula Reich, The Factory

Paula serves on staff at Heartland Church in Normal, IL as the ReGen Women's Directory. Her passion is to mentor younger women and to help them find freedom in Christ. During this workshop, we will take a closer look at the root of addictions in order to gain some insight into the WHY. We will also discuss how we can love well without judging, but also without enabling.

STAYING OUT OF THE DITCHES

Mark Biehl. The Warehouse

We are FEC. So, are we Calvinists or Arminians? Complementarians or Egalitarians? Cessationists or Continuationists? These are significant doctrinal questions that rise up among us. It will be shared belief that binds us together as an association of like-minded churches and the varied expression of that belief that provides diversity across our local bodies. The FEC elders believe that together, we can humbly use the Scriptures to answer each of these (and other) common questions with a diligence and clarity that lets us safely map out a road and avoid veering off into a ditch.

BREAKOUT SESSIONS 2

| <u> </u> | |
|----------|--|
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |



2.08 BREAKOUT SESSIONS

BREAKOUT SESSIONS 2

2.08 BREAKOUT SESSIONS



2.08 BREAKOUT SESSIONS

CONFERENCE 2019

Business Sessions

BUSINESS SESSION

| - |
|--------------|
| - |
| - |
| - |
| 2.09 |
| BUSINESS |
| - |
| - |
| _ |
| _ |
| |
| |
| - |
| - |
| - |
| - |
| - |
| - |
| - |
| - |
| - |
| - |
| |
| - |
| _ |
| |
| - |

BUSINESS SESSION

2.09 BUSINESS

CONFERENCE 2019

Church Plants & Affiliates

CHRISTIAN SERVICE FOUNDATION

CSF, started in 1949, is a non-profit affiliate of the FEC. The purpose of CSF is to solely serve the FEC and its affiliates by providing loans to FEC churches and affiliates, pay interest to CSF investors (FEC churches, affiliates and attendees of FEC churches), provide college scholarships to Sophomores, Juniors, Seniors, Graduate and Doctoral students attending Christian Colleges and Universities, Legacy education, managing stock and other gifting transactions on behalf of FEC churches, etc.

CSF ended its fiscal year 2019 on May 31, 2019. CSF had a Net gain of \$86 thousand after making charitable donations of \$139 thousand. Our pre-donations gain for the year was \$225 thousand.

CSF donations included

- FEC Ministries, \$32,500 (including office services, FEC received a total of \$64,400 from CSF)
- Victor Rupp Camp fund, \$1,200
- Jerry Boyer Memorial Pastoral-Internship Fund \$20,750
- Christian College Student Scholarships \$34,500
- FEC Legacy Fund Start-up and support costs, \$9,300
- DAF expense \$41,000.

Investment Certificates of FEC congregants and churches grew by \$816 thousand from 2018 to \$16.14 million. FEC Church and Affiliate Loans grew \$1.6 million to \$13.07 million.

CSF received Donor Advised Fund donations of \$43,000 in 2018 and \$30,000 in 2019. Ten percent of the funds support the CSF and the rest is distributed to other non-profits per donor advice.

We praise God for His abundant provision and a successful year. Thank you FEC churches and investors too! The ministry of CSF would not be possible without your support. Also, a big thank you to the CSF board of directors who have donated many hours of their time and expertise.

It is a pleasure serving with all of you to spread the Gospel of Jesus to a world that desperately needs Him.

In Him,

President

David J. Teat

3.01

AFFILIATES &

CHURCH PLANTS

CSF Income Statement • May 31, 2019

YEAR TO DATE

| REVENUE | |
|--|------------|
| Interest - Loans | 675,773.87 |
| Realized Gain / Loss on CSF Investments | 87,480.04 |
| Realized Gain / Loss on CSF CDs | 5,220.78 |
| Unrealized Gain / Loss on CSF Investment | 12,780.60 |
| Gifts | 361.20 |
| Temp Restricted Gifts - Victor Rupp Scholarship | 5,850.00 |
| Permanently Restricted Gifts - Harold R. Meyer Fund | 702.00 |
| Temporary Restricted Gifts - Jerry Boyers Internship | 9,350.00 |
| Board Designated - Jerry Boyers Internship | 9,150.00 |
| Vendor Goodwill | 3,875.00 |
| TOTAL REVENUE | 791,341.49 |
| OPERATING EXPENSE | |
| Interest Expense - Investment Certificates | 301,498.33 |
| Interest & Fees - Bank Loans | 200.00 |
| Interest Expense (Misc./Fund) | 1,341.49 |
| Marketing Expense | 5,972.62 |
| Money Manager Fees | 8,584.19 |
| Miscellaneous Expense | 150.00 |
| Board Expense | 278.84 |
| Accounting Services | 13,675.00 |
| Office Expense | 9,514.78 |
| DDI Software & Support | 9,177.16 |
| Administrative Expense | 144,637.49 |
| Legal Expense - Offering Circular | 32,672.96 |
| Legal Expense - State Registration Fees | 2,136.25 |
| Legal Expense - Loans & Misc. | 536.50 |
| Legal Expense - State Filings | 4,115.05 |
| FEC Fair Share Expense | 31,800.00 |
| TOTAL OPERATING EXPENSE | 566,290.66 |
| TOTAL OPERATING INCOME (LOSS) | 225,050.83 |

3.01 AFFILIATES & CHURCH PLANTS

CHRISTIAN SERVICE FOUNDATION

| OTHER INCOME | |
|--|------------|
| Consulting Revenue | 5,167.89 |
| FLF Endowment Distribution Revenue | 30,791.00 |
| Miscellaneous Income | 750.00 |
| Stock Donation Management Fee | 140.48 |
| Donor Advised Fund Contributions | 29,833.72 |
| Donor Advised Fund Management Fee | 4,150.00 |
| Total Other Income | 70,833.09 |
| OTHER EXPENSE | |
| College Scholarships - General Fund | 34,500.00 |
| Camp Scholarships | 4,650.00 |
| Donation Expense - General | 29,760.97 |
| Donation Expense - FEC | 32,547.00 |
| Donation Expense - FLF | 40,099.67 |
| Donation Expense - DAF | 45,650.00 |
| Interest Expense - Donor Advised Funds | 276.34 |
| Board Designated - Jerry Boyers Internship Fund Distribution | 20,750.00 |
| Harold R. Meyer Fund Distribution | 1,053.00 |
| Total Other Expense | 209,286.98 |
| Net Income (LOSS) | 86,596.94 |

3.01 AFFILIATES & CHURCH PLANTS

TOTAL LIABILITIES

Balance Sheet • May 31, 2019

CURRENT BALANCE

| ASSETS | |
|--|---------------|
| LCB Checking | 495,852.23 |
| LCB Money Market | 5,005.18 |
| ST Investments - 3 Rivers FCU | 504,368.53 |
| SJS Investments Operating Investment Fund | 4,098,522.28 |
| Lake City Wealth Management Operating Fund | 161,792.18 |
| Accrued Interest - Church Loans | 22,606.94 |
| Accrued Interest - FEC Loans | 2,852.81 |
| Accrued Interest - Affiliate Loans | 1,828.24 |
| Church Loans | 11,555,945.77 |
| FEC Loans | 799,605.09 |
| Affiliate Loans | 716,676.88 |
| TOTAL ASSETS | 18,365,056.13 |
| LIABILITIES AND FUND BALANCED LIABILITIES | |
| Accounts Payable - General | 11,069.54 |
| Accounts Payable - College Scholarships | 50,000.00 |
| Accounts Payable - Donations | 61,107.97 |
| Personal Investment Certificates | 12,069,518.77 |
| Church Investment Certificates | 2,378,495.15 |
| FEC Investment Certficates | 773,304.51 |
| Affiliate Investment Certificates | 211,570.07 |
| Youth Stewardship Investment Certificates | 710,398.07 |
| Annuity Reserve | 2,000.00 |
| Deferred Gift Agreements | 25,000.00 |
| Deferred Gift Account | 347.60 |
| Accrued Interest - Personal Investment Certificates | 60,35809 |
| Accrued Interest - Church Investment Certificates | 10,245.83 |
| Accrued Interest - FEC Investment Certificates | 2,004.82 |
| Accrued Interest - Affiliate Investment Certificates | 1,096.22 |
| Accrued Interest - Youth Stewardship Investment Certificates | 7,421.91 |
| Accrued Interest - Deferred Gift Agreements | 641.72 |
| | 44,004,000 |

3.01 AFFILIATES & CHURCH PLANTS

16,374,580.27

CHRISTIAN SERVICE FOUNDATION

| Board Designated - Emergency Fund | 100,000.00 |
|--|---------------|
| Board Designated - Jerry Boyers Internship Fund | 24,119.30 |
| Board Designated - Donor Advised Fund | 28,560.97 |
| Temporarily Restricted Fund - Victor Rupp Scholarships | 4,743.13 |
| Permanently Restricted Fund - Harold R. Meyer | 52,000.00 |
| General Fund Balance | 1,781,052.46 |
| TOTAL FUND BALANCES | 1,990,475.86 |
| TOTAL LIABILITIES AND FUND BALANCES | 18,365,056.13 |

3.01 AFFILIATES & CHURCH PLANTS

LIFECHANGE CAMP

2019 was a unique year here at LifeChange Camp with several things happening that have never happened here before. One was that an entire year went by with no new building projects started. The development efforts on the facility were centered on finishing little details that had been left undone and upgrading some areas that needed attention. For example, we carpeted all of our cabins and added new queen-sized beds with very nice side tables and lamps in order to serve couples better. We also have begun to see our "Guest House" getting more use as a place of retreat for some and volunteer housing for others.

Another "never before happening" was that after 15 years of existence, our property tax exemption status was challenged by Henry County to the tune of \$16,500. No reason was ever given by the local assessor as to why we were suddenly taxed and it turns out that once you are placed on the tax rolls, the burden of proof falls on you to show why you should NOT be there. We won the case, Praise the Lord, but not before retaining an attorney, filling out page after page of documentation and paying over \$6000 in legal fees. Hopefully the precedence has now been set which should prevent this from happening again.

We have discovered at LifeChange that it is some of the simplest fun that our summer campers like the most. Just last night at the campfire when campers were sharing favorite memories of past years here, one girl said, "The wagon ride." Now this is just sitting on an old farm wagon, riding behind a tractor down a rugged road and back for about an hour. This is the first year we could not offer this because of flooded roads. The camp itself sits high enough that we are never threatened but many roads in the area were under water offering some minor challenges to getting here.

3.02 AFFILIATES & CHURCH PLANTS

A special effort under way, which started in January and will continue through December is designed to totally eliminate all camp debt. We have been blessed to have been able to build mostly as the dollars were available, give away hundreds of thousands of dollars through our tithing program and stand today with a debt load of app. \$85,000. Through the work and guidance of one of our board members and his wife we have embarked upon an effort to use social media and mailings to wipe out this debt by the end of this year.

This "debt elimination" effort is coupled with an effort to raise the funding needed to enclose our pavilion. The pavilion is a wonderful tool for summertime use but is less useful for winter events. Installing glass firehouse doors on the south side and regular garage doors on the north, will allow for exterior light in the cold season and still be able to be opened for airflow for the summer. We will be adding heat and AC as needed and are planning for a climbing wall on the east end. This will add a dimension to what we can offer that will pave the way for more winter retreat type events.

In conclusion, let me just say "Praise the Lord!" We have already seen many souls saved this summer and anticipate many more.

In HIS service.

Bill and Carol Anderson

Founders / Directors

MIRACLE CAMP & RETREAT CENTER

The Mission Continues...

For centuries, the American Christian Church had been the gathering place for society and the hub of social connection. Unfortunately, that prominence has eroded as Americans are attending church less; according to the Barna Group, 1 in 4 adults are now not churched. For the next generation, millennials are skeptical and cynical toward any institution, but this is particularly true of their attitude toward the church. Additionally, 22% of Americans are now skeptical of the Bible, a number that has doubled in the last six years. If we add this to the broader secularization of America, and growing antagonism toward faith, the U.S church faces an uncertain future.

Research indicates that many Baby Busters, those born between 1965 and 1983, have no Christian background or Christian vocabulary and have been described as agnostic – the first generation of Americans who do not know what Christians are talking about. Across the nation, 55% of the Baby Boomers, born between 1946 and 1964, who were raised in the church, do not go to church today. The Pew Research Center says that 50% of adults attend church only once a month. Additionally, millennials will either go to conservative churches, or they will not go to church at all.

While much of this information could incite discouragement, we view it as an opportunity. God is still God, and Jesus is still the sustainer of all His creation. The Gospel is always good news. We have concluded that Miracle Camp and Retreat Center (MCRC) is primed and ready to be an asset to the ministry of the local evangelical church.

In 2016, Barna analyzed the state of the church and came to the following conclusions:

- Most Americans Identify as Christian
- Attending Church Is a Good Indicator of Faith Practice
- Most Americans Attend Small to Medium Churches

While the overall attendance at the mainline denominations has declined, we have found that growing churches are typically more theologically conservative. Barna's study concluded that in addition to there being "a theologically conservative drift, many growing churches will get deeper theologically and more popular. Many young adult dropouts left the church because they desired deeper teaching. The superficial anomalies will most likely still exist, but churches that challenge people to greater biblical depths will proliferate while others languish in their own shallowness." Pew Research summarized it best: "More than three-quarters of adults across all ages say the quality of sermons was important, although younger adults are slightly more likely to say this than older people (87% vs. 77%)."

For us, this research has led us to three conclusions. First, there is still a place for the conservative church to impact a community, but the approach to ministry may need to change. A place like MCRC allows the local church to remove people from their comfortable environment and place them into a context that is a catalyst for faith. Second, the quality of our chapel services is essential, for both the style of worship and the depth of the content delivered by the speaker. Third, the quality, depth, and kindness of our staff is vital to the success of the camp.

Our ministry plan is to "Facilitate Life Change Experiences" by focusing on assisting the ministry of the local church, training the next generation of church leaders and staying focused

3.03 AFFILIATES & CHURCH PLANTS

on our mission. That mission dictates that MCRC is dedicated to "Partnering with the local church by providing a retreat environment that is a catalyst for faith in Jesus as Lord."

Our strategy for future ministry takes into consideration three realities: 1) the uniquenesses of our FEC history, constituency, staff and facilities, 2) the retreat needs of the Evangelical Churches we serve, and 3) the financial stewardship challenges we face in funding the care of depreciable assets.

As we have worked toward those realities, God has provided. Throughout the entire year, we served a total of 9,993 people, representing 23,782 camper days. Of those people served, 6,780 were from MCRC's programmed events and 3,176 were from guest groups programming their own events. We praise God for His continued faithfulness, not just in growing numbers, but in changing the lives of each person who attends MCRC.

Over the last 18 months, we have had the privilege of serving the following lives through our primary programs:

- 1,345 Summer Camps
- 210 Service Camps
- 315 Family Camps
- 329 Grade School & Junior High Fall Blast
- 190 Marriage Retreats
- 188 Parent/Child Retreats
- 2,420 Ice Camps (2019)
- 919 Man Camp (2019)
- 477 Women's Retreat (2019)

Keeping Faith Campaign. Think of Keeping Faith as a legacy fund. Your life, or the life of someone you love, has been impacted by God's presence on this campus, and this campaign is focused on making sure we are ready for what God is going to do next. The campaign is geared toward increasing capacity, safety, and the stewardship of the resources available for use. The campaign also intends to create reserves that will allow us to maintain the beauty and facilities we have been entrusted with. This includes ideas for building staff housing (so we have staff available to better serve our guests), adding several new meeting spaces, updating and fixing the gym, remodeling or rebuilding a number of the cabins, beautifying our campus, and purchasing additional land for our programmed events.

The most recent project, completed in June, is the Evergreen Project and cost \$1.2 million to build. It is a 12,825 square foot facility that sleeps 80 guests. More importantly, it contains a 223 person meeting space that will allow us to more efficiently utilize the beds on campus and host additional groups. This, in turn, will help us reach our goal of financial sustainability. The Evergreen Project will allow us to impact thousands of additional children, youth, and families for Christ each year. One example of the Evergreen Project's impact can be seen in our summer camp program. The new Evergreen Project will allow MCRC to sleep 118 girl summer campers, 100 boy summer campers, 28 camp aides, and 52 summer staff. This is compared to our previous numbers of 108 girl summer campers, 88 boy summer campers, 22 camp aides, and 47 summer staff.

3.03 AFFILIATES & CHURCH PLANTS

MIRACLE CAMP & RETREAT CENTER

Thank you for helping make its completion a reality.

If you haven't already seen the stories of Keeping Faith, be sure to visit our website at www.miraclecamp.com/keepingfaith. It is incredible to hear the stories of how God has used MCRC throughout the years.

Today, we are humbled that God chooses to use this place. Every person's life that we have had the opportunity to touch matters because each represents an individual who is loved by Jesus.

Respectfully submitted,

Jonathan L. Hyde

Executive Director

3.03 AFFILIATES & CHURCH PLANTS

http://www.pewresearch.org/fact-tank/2016/08/23/what-do-americans-look-for-in-a-church-and-how-do-they-find-oneit-depends-in-part-on-their-age/

¹ "Ten [unexpected] trends to surface in 2020 - Church Executive." Accessed June 4, 2018. https://churchexecutive.com/archives/ten-unexpected-trends-to-surface-in-2020

² "The State of the Church 2016 - Barna Group." Accessed June 4, 2018 https://www.barna.com/research/state-church-2016/

³ "Ten [unexpected] trends to surface in 2020 - Church Executive." Accessed June 4, 2018. https://churchexecutive.com/archives/ten-unexpected-trends-to-surface-in-2020

⁴ "Fact Tank August 23, 2016 What do Americans look for in a church" Accessed June 4, 2018.



| MCRC Financial Snapshot YTD December 2018 | | | | |
|---|----------------|----------------|---------------|--|
| | YTD BUDGET | ACTUAL | BETTER/WORSE | |
| RECEIPTS | | | | |
| PROGRAMS | \$1,171,700.00 | \$1,177,178.87 | \$5,478.87 | |
| GUEST GROUPS | \$380,000.00 | \$379,783.61 | (\$216.39) | |
| RETAIL | \$129,000.00 | \$136,601.69 | \$7,601.69 | |
| OTHER | | \$15,922.02 | \$15,922.02 | |
| TOTAL RECEIPTS | \$1,680,700.00 | \$1,709,486.19 | \$28,786.19 | |
| | | | | |
| EXPENSES | | | | |
| EVENTS | \$369,150.00 | \$351,597.18 | \$17,552.82 | |
| BUSINESS | \$186,010.00 | \$180,660.72 | \$5,349.28 | |
| OPERATIONS | \$200,800.00 | \$251,598.22 | (\$50,798.22) | |
| STAFF | \$920,685.00 | \$894,102.53 | \$26,582.47 | |
| OTHER | \$124,005.00 | \$129,630.05 | (\$5,625.05) | |
| TOTAL RECEIPTS | \$1,800,650.00 | \$1,807,588.70 | (\$6,938.70) | |
| | | | | |
| OPERATIONS NET | (\$119,950.00) | (\$98,102.51) | \$21,847.49 | |
| GENERAL CONTRIBUTIONS | \$119,950.00 | \$137,420.40 | \$17,470.40 | |
| TOTAL OPERATING CASH | | \$39,317.89 | \$39,317.89 | |

3.03 AFFILIATES & CHURCH PLANTS

SALEM4YOUTH

Beyond the Boys

At the present time there are a dozen young men living here on The Ranch. But you know what? Your love and support goes way beyond the boys! We want you to understand that your impact also affects the parents of our guys. Each of our families are required to be involved in Biblical counseling here on The Ranch while their son is a student here. We have seen many times how exposure to the scriptures has had an impact on the entire family. When a parent sees and experiences life change in their son oft times the Lord uses that to give them pause to examine their own lives. This honest examination can lead to heart change that helps to bring about reconciliation with both their son and with the Lord. Yes, we have twelve students living here but the impact of your kindness reaches well beyond The Ranch.

Your partnership in the ministry here is essential! Thank you!

The Ripple Effect - Hidden in Her Heart

As you can imagine, each of the boys served here on The Ranch has his own unique story. It is our prayer that his experience on The Ranch will add a positive "life changing" chapter to that story. While the boys are here we also learn their parent's story. Like the mom who as a child had a relationship with Christ but in the intervening years and difficult circumstances, had "wandered away." During the time that her son was on The Ranch the Spirit of God rekindled her faith. She said that as a child she had memorized scripture and that that early foundation has helped her grow going forward.

One of the beautiful results of this mom's renewal is that she has reached out to other moms of our students to encourage them and share the hope of Christ. This is just one example of the impact of your love and support and its wonderful ripple effect!

Lovie's Grandson

Those of you who have visited and supported The Ranch over the years understand "the why" of this ministry. You have devoted your time and/or your treasure to help reach the boys and their families with the hope of Christ. When a student is here we get the opportunity to get to know and love their families too. When a boy completes the program he takes a bit of our heart home with him. Both our staff AND our donors are always interested in hearing how the guys are doing after they go home. Some are doing really well and others, after being home for a while, slip a bit.

"Grandma Lovie" would come to The Ranch with her daughter, who is one of our former student's mom, and wait while she had family counseling. While grandma waited in the Family Room various members of our staff would take time to visit with her. She was a character and was fun to visit with! On March 16 Terry and Mac attended a visitation for "Lovie" up in Oakbrook, IL. She had passed away earlier in March.

While at the visitation they had the opportunity to visit with her daughters and spend some time visiting with Vince, our former student. He is Lovie's grandson. After completing the program, he went home and hit a couple of rough patches but we are happy to let you all know that he is doing really well now! Vince is doing as well as he is, in part, because of your faithfulness in prayer and support for these boys! We thank you and give God the Glory!

Terry Benge

AFFILIATES & CHURCH PLANTS

3.04

NEIGHBORHOOD CHURCH • ADRIAN, MI

We continually remind ourselves that Neighborhood Church (NC) is people. People who are vastly different from one another in so many ways. But people who are absolutely equal in our need for Jesus to connect us to himself, each other, and our neighbors. Here's some of what the people of NC see God doing in and through us.

Through my connection to NC God has...

- "Saved my relationship with Him."
- "Brought me to a church in my neighborhood."
- "Awakened a desire in me to read the word. To take time to pursue who God actually is."
- "Stretched my faith and trust in Him as I grow in serving Jesus and learn how to love a variety of individuals from all walks of life."
- "Shown me the true equality of the banquet table and given me family back."
- "Expanded my vision and opportunities."
- "Used his body to hold me accountable."
- "Strengthened my relationship with unchurched people."
- "Given me a place to belong."
- "Opened my 'boundaries' and stretched my social circles, people experience."
- "Challenged me to focus on community to be the church, not just 'go to church'."

3.05 AFFILIATES & CHURCH PLANTS

The beauty of NC is...

- "The simplicity and clear demonstration of love through and to each other."
- "Real people trying to honor and praise God through their lives despite their oft-difficult circumstances."
- "Living church as family"
- "Connection through the tables."
- "The relaxed atmosphere allows those of us with kids and/or disabilities to not feel out of place. There's always a place at the table even if we have to squeeze in."
- "Christ within it."
- "It is truly reaching out to its neighborhood in renovating homes, sharing cook-outs, helping individuals with personal issues, serving men who are homeless, etc."
- "Our sincerity, intentionality and depth of teaching and community."

The greatest challenge NC faces in the next year is...

- "Attracting more neighborhood people and being content with very slow progress."
- "Figuring out what growth looks like even if it is not what we expected."
- "Not using worldly standards to measure kingdom value."
- "Growth and financial stability."
- "Continuity in attendance to allow people to become familiar and family."
- "Individually and collectively mobilizing throughout the community on a more frequent basis."
- "Continually trusting God to transform lives."

Praise God for the way He continues to shape and grow our understanding of himself, ourselves, and the community in which He's placed us. We are humbled and grateful for all He has done and will continue to do in and through Neighborhood Church in Adrian, Michigan!

Nate Hamblin

WAVE COMMUNITY CHURCH - DESHLER, OH

This has been an encouraging year for Wave Community Church. In 2019, we turned our focus towards leadership development. Part way through last year, I felt God leading me to begin the process of training local elders and moving our church closer towards independence. In January, I invited 5 men in our church to walk with me for a year as we study the responsibilities and character of those set aside to lead the local church. This has been an incredibly fulfilling process as I've watched these men rise to the challenge. We will continue our training with the hopes of installing local elders in January of 2020.

This has also been a year of building projects. If you recall, we purchased a building on Main Street in Deshler about two and a half years ago. This building (formerly a hardware store) has been a huge blessing. We did, however, know that we would need to begin extensive renovations soon as the building is not designed well for church gatherings. We have been working diligently to put building plans together and have been extremely excited to have begun the construction process in March of this year. We have a tight timeline with hopes of utilizing our new space yet this year.

3.06 AFFILIATES & CHURCH PLANTS God has provided for nearly half of this project already—large part due to many FEC congregations sending support to us. We are so humbled and grateful to be in this fellowship and would not exist without your partnership.

As we look forward to the future, I see God building his Church in Deshler, Ohio. As small as our town is, we've seen 44 people baptized and many, many people commit their lives to Jesus. And I know this is only the beginning. Thank you for your prayers and support all of these years

Humbly,

Hex Ruhter

Lead Pastor

REDEEMER CHURCH-MINONK, IL

"For the love of Christ compels us, since we have reached this conclusion: If one died for all, then all died. And he died for all so that those who live should no longer live for themselves, but for the one who died for them and was raised." - 2 Corinthians 5:14-15 (CSB)

When I was asked by another pastor a little over a year ago why I wanted to plant a church in Minonk, IL, I told him I was compelled to do it. So compelled that I couldn't not do it - that I would be disobeying God if I didn't.

The funny thing is, about six months before that conversation, I had no intentions of planting a church anywhere. I was on staff at a healthy, growing church. My family had laid down roots in our community. We loved where we served and we loved the people we were serving. But then my lead pastor took me out to lunch one day and encouraged me to prayerfully consider being sent out to plant a church.

That conversation led to more conversations with other area pastors and formed into a three- church partnership to send me and my family to Minonk to start a new church that has a mission to bring glory to our Redeemer by helping people connect the realities of the gospel to the realities of their lives.

3.07 AFFILIATES & CHURCH PLANTS

Over the past year, my wife, my kids, and I have been learning how to connect the realities of the gospel to the realities of our own lives and what it actually looks like for us to no longer live for ourselves, but for the one who died and was raised for us. From getting assessed by the FEC as a church planter, to going through a church planting training residency, to building and leading a team to explore Minonk and the Fieldcrest School district, to developing the partnership across the three main churches and expanding it to others, to handing off ministries and transitioning out of my role at my current church, to selling our house in Goodfield and moving to Minonk, to looking for a place to gather as a church, to meeting new people, praying for them, and sharing the gospel with them, to recruiting and training a launch team, and a number of other necessary steps associated with planting a church, these things have been the tools God has used to help us grow more dependent upon him, more confident in him, and more surrendered to him. And he continues to compel us by his love, so that we're even more convinced that we can't not do this.

By the time you read this, we will have begun training the launch team for Redeemer Community Church. Lord willing, we will hold our first Sunday service on October 20th. Please pray that as a team we grow together in the conviction and ability to connect the realities of the gospel to the realities of our lives and that the Lord compels us more and more by his love to help others do the same.

Erik Johnson Lead Planter

SOUTHSIDE COMMUNITY CHURCH

Southside Community church launched in a Best Western in downtown Wooster on November 18, 2018. We've said from the beginning that Jesus is the most active person at work at Southside.

Here are some areas where we see him at work:

- We have a number of young folks (in their 20s) who are engaging with Jesus at Southside. They come from a variety of backgrounds – from growing up in a church but experiencing spiritual stagnation, to growing up Amish, to growing up with no religious affiliation whatsoever. We are also making strong connections with the College of Wooster - a campus much in need of the gospel of Jesus!
- We have two House Groups up and running. One is aimed at younger folks, and one is aimed at families with teenagers. This summer we are exploring what it would look like to launch a third House Group in the fall specifically designed for families with young kids.
- We are bringing on a part-time (10 hours per week) Kids Director to lead our Kids Ministry. We believe that God brought her to us to bring some much needed energy and vision to our Kids Ministry.
- Many of our folks don't have a strong working knowledge of Scripture, so in August and the beginning of September, our Associate Pastor (Alex Kacere) will teach a weekly "Intro to the Bible" class.
- By the time you read this, we will have had our first Southside Baptism Picnic!!!

Here are some current challenges and ways we could use prayer:

- We have yet to find our stride with a worship/music leader. We have faithful members of Southside who have stepped up to the plate to help lead on Sunday mornings, but we are still in need of a consistent and capable person to step in and lead us in this important area.
- We continue to pray for ways to adorn the gospel with good works in South Wooster. God has placed us in a location that is ripe for ministry to our community's under-served. Pray that God would open our eyes to the right opportunities, that we might faithfully step into them.

One area that continually encourages me personally (Greg), is the enormous army of support from FEC churches. From exquisite coaching leading up to the launch and availability afterwards by Jay Nickless, to monthly pastoral care and mentoring from Ross Miller and support from Evermore Community Church, to discipleship and ministry mentoring from Matt Boyers, to friendship and generous provision from the Tri-State Co-op, to the behind-the-scenes financial oversight of Nate Zimmerman, to the availability, visits, and prayers of the FEC staff. I've never felt alone in this risky endeavor of planting a church.

Greg Grimmood

3.08

AFFILIATES &

CHURCH

PLANTS

RESTORED CHURCH • WINDSOR, CO

Restored Church launched with a strong and diverse team of around 50. That group was made up in part by our partnership of Living Water Church of Greeley. This wonderful, servant hearted group suspended their own services for five months to help us start. They helped with set up, children's ministry, prayer, and hospitality. We are so thankful for their servant hearts. We are so grateful for our launch team who served so sacrificially. So many came early to set up week after week,

Some highlights from our first few months:

- God led nine people to make Salvation decisions!
- It's been amazing to see people growing bringing their Bibles, praying and getting involved!
- God has led us to make many connections as we have seen Him at work!
- Unchurched post church

Some prayer challenges from our first few months - please pray!

- Over the course of the last few months 50% of our church have either moved away or returned to their original churches.
- This results in a reduction of 75% of our serving partners.
- We are working with my board of overseers Tom B, Scott W and Dave R as we are prayerfully considering all options for the future of our church.
- Your prayers are very much appreciated.

3.09 AFFILIATES CHURCH PLANTS

Glyn Knight Lead Pastor

CONFERENCE 2019

Reports

CHAIRMAN'S REPORT

As individuals and churches, God places us with purpose. In his first letter the apostle Peter is clear. Believers are a chosen people, a royal priesthood, a holy nation, God's special possession. At the same time we are foreigners and exiles with explicit instructions to abstain from sinful desires, which wage war against our souls. And yet, what follows is not a call to withdraw, distance, or disengage from the people around us. Quite the opposite: "Live such good lives among the pagans that, though they accuse you of doing wrong, they may see your good deeds and glorify God on the day he visits us." (1 Peter 2:12) This call to live with Christ-centered purpose and missional intentionality is at the heart of what it means to Engage.

Jeremiah's letter to the exiles is filled with the same exhortation. The Lord's instructions were clear: "Build houses and settle down; plant gardens and eat what they produce. Marry and have sons and daughters; find wives for your sons and give your daughters in marriage, so that they too may have sons and daughters. Increase in number there; do not decrease. Also, seek the peace and the prosperity of the city to which I have carried you into exile. Pray to the Lord for it, because if it prospers, you too will prosper." (Jeremiah 29:5-7) In a word, Engage.

Finally, Jesus himself taught the crowds: "You are the light of the world. A town built on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven." (Matthew 5:14-16) Engage.

These passages beg the question. How often do we extend the invitation to "come and see" void of the personal and collective commitment to "go and be"? Go and be engaged in service clubs and local ministries beyond our "own". Go and be prayerfully informed and relationally connected to the local governing officials and employees? Go and be an advocate and friend of whomever the unmarked but understood "tax collectors and sinners" are in our towns.

Inevitably it's said each year we gather, "FEC is not the Fort Wayne office. We (the churches) are FEC." And church is her people. So as a people how engaged are we? How engaged are you? In our shared commitment to establish reproducing churches worldwide, how engaged are we committed to having our new and existing churches be? God has placed us with purpose - to point and connect people to Him. But we will not connect those to whom we ourselves are not connected.

Praise God for the seen and unseen, the told and untold ways His Spirit has positioned and empowered the people within our Fellowship to engage others with Christ, for Christ, and into Christ. May He grant us the grace to continue to joyfully and faithfully engage the disconnected and disengaged among whom He has placed us.

Nate Hamblin
General Board Chairman

4.01 REPORTS

ELDER BOARD REPORT

The FEC Board of Elders exists to serve the local churches of the FEC. It is our practice to meet together twice yearly (November and May) in Fort Wayne and monthly through Zoom Conferencing. Our responsibilities primarily center on: 1) faithfully praying for FEC churches and ministries, their leaders, and members, 2) interviewing and granting credentials for new pastors and ministry leaders, 3) coming alongside churches and leaders who are in need of support in seasons of struggle, and 4) interpreting and advancing the FEC Articles of Faith and Practice.

In the last year, the Board, comprised of Keith Swartz, Neal Hauser, Randy Evers, Rocky Rocholl, Dave Reimer, and Mark Biehl, has invested time in the following areas:

- Ordination in the FEC last year, the Board of Elders clarified the 4 levels of ministry
 credentials granted by the FEC. This included further delineating and promoting the
 practice of ordination of licensed FEC pastors. We have fielded many inquiries and plan
 to confer ordination on four licensed pastors at the annual conference.
- Education and Credentialing upon request, the Board of Elders approved two
 pathways by which someone holding a ministry license may qualify to receive a pastor's
 license. (A pastor's license by definition includes an educational requirement, while a
 ministry license does not).
 - Those holding a 4 year college degree they are eligible to enter the 3 year FEC Certificate Program. They must either complete this program or its equivalent.
 - Those without a college degree they are not eligible for the FEC certificate
 program. If they desire to work toward a pastor's license, they will be assigned
 an FEC past or current elder as a sponsor and develop an individual educational
 program to be approved by the elder board.
- Credentialing pastors and ministry personnel this year, we have granted credentials to the following candidates

4.02 REPORTS

PASTOR'S LICENSE

Mark Clausing Jason Damkoehler Bill Vande Giessen Alex Kacere Matthew Lehmann

MINISTRY LICENSE

Dustin Baughman Dale Begley Amanda Croninger Jessie Davis John Diller Juli Dirks Jason Gilmore Ben Henderson Kelley Lothamer Kirt Manual AD Mendoza Brett Muschott Peter Rupp Nathan Rychener Audrey Statler Alexi Torres

There is an unexplainable joy that is found when we meet others who we begin to realize are very much unlike us in nearly every way. Yet unexpectedly, we suddenly realize we share with one another a transformational belief in the Gospel of Jesus Christ! Strangers have transformed into brothers and sisters before our very eyes! Two things which could never fit together (by the world's standards) are suddenly bound so intimately (by God's law of liberty) they will not be pulled apart for eternity.

That is who we want to be in the FEC. We are dedicated to making the gospel issues that bind us so clear and strong that secondary issues that arise lack the power to divide us. Such a commitment requires that we first accurately discern from the Scriptures what is of primary doctrinal importance from what are secondary issues. Then we must each be willing to discipline ourselves to keep those secondary issues at our side so they do not come between us.

We invite you to join with us in proclaiming that we are Christ's disciples by living out our love for one another.

Respectfully yours,

Mark Biehl Dave Reimer Randy Evers Rocky Rocholl Neal Hauser Keith Swartz

4.02 **RFPORTS**

INTERNATIONAL CHURCH MULTIPLICATION

FEC's international church multiplication ministries focuses on igniting movements of reproducing communities of Christ followers in cross-cultural settings. Consistent prayer, relational engagement, gospel proclamation and strategies with resources centered on indigenous, reproducing and self-sustaining churches characterize FEC's initiative involvements. God uses multiple FEC churches in unified and collective partnerships to accomplish the defining purpose of FEC's cross-cultural initiatives. Here are several highlights of God's work this past year.

Basque Country, Spain: Noticeably deeper relationships with a growing number of Basque define the FEC team's recent experiences. Foundational to this is consistent prayer, an unwavering long-term commitment to engagement, the disciple-making movement strategy and considerably more comfort with language and culture. Focused prayer by individuals, groups and prayer teams this past year are yielding results through a deeper degree of relational openness toward significant, meaningful and even spiritual conversations between Basque people and the team members. The team's vision is to see an ever-increasing number of Basque people discovering God's word for themselves in a way that transforms lives, redeems Basque culture and ignites a movement of communities of Christ followers across the entire Basque Country.

Teaching English, developing summer hosting programs, volunteering in community organizations, training Basque believers, engaging and coaching Spanish evangelical churches are just a few of the methods the team employs to gain relational access. The goal is always to move from casual to meaningful to spiritual relationships leading to Discovery Bible Studies with Basque people falling in love with Jesus. Currently over 100 Basque individuals and families are in significant relationship with one or more of the team members.

We praise God that Kris and Sarah VanBogelen and daughters joined the FEC team in Basque Country on June 26. We rejoice that God graciously provided for their family during the preparation journey and eagerly anticipate His using their unique giftedness to open additional doors into Basque lives, families and friend groups.

Africa, Yalunka and Beyond: With Christ followers in seven villages in southwest Mali, FEC's work among the Yalunka people continues to rapidly shift from primarily leading direct village involvement to partnering with African leaders who facilitate, train, resource and encourage the ongoing work among the Yalunka people. We praise God for His transformation of the early Yalunka believers and we celebrate how rapidly He has brought us to this transition. During this

past year, African and Western consultants have assisted in navigating this crucial transition from

Western led to an African led approach among the Yalunka people.

In late February 2019, Yalunka believers from the various villages gathered for a weeklong summit in the village of Falea. Many had not previously met any Yalunka believers from outside their village. Rich fellowship, Biblical teaching, encouraging dialog and consideration for continued growth highlighted the summit. African leaders from Mali and the Evangelical Mennonite Church of Burkina Faso (EMC-BF) who have collaborated with FEC over the years, guided the Summit sessions. Key takeaways are that the Yalunka began to self-organize for leadership, communication and training; the EMC-BF committed to taking a lead role in training leaders; and FEC plans to assist during dry seasons with leader training, encouragement and relational support.

Visakhapatnam, India: During this past year Pastor Syam and Esther Babu of Zion Evangelistic and Care Ministries (ZEC) along with the seventy ZEC staff and volunteers expanded their regular involvements in children's and youth ministry, evangelistic crusades, pastor training, and care ministries to the poor, HIV positive and others in great need.

4.03 REPORTS

Through partnership with the Surge Project, a global church planting effort, ZEC is accomplishing the vision to plant churches in hundreds of Hindu villages throughout the region. Already over 40 planters have been trained, resourced and sent out to establish churches in towns and villages

without a gospel witness.

FEC Global Ministry Personnel: FEC has a huge footprint! Collectively FEC churches have sent over one hundred missionaries to scores of countries on all six continents

Cuba Opportunity: Due to rapid house church multiplication in Cuba, leadership training of new house church pastors continues to develop. Through developing in-country relationships in several major eastern cities, God is opening doors for FEC churches and leaders to stand with our Cuban brethren and invest in training house church leaders.

Facilitating a 3-day pastor and wives retreat in March provided valuable time for rest, renewal, encouragement, worship, biblical teaching, and relational connection for seventy-five weary Cuban pastor couples.

US Cross-Cultural: The developing relationship with the Fishers Arabic Church continues to move toward potentially becoming a multiplying initiative among the Arabic community in Fishers, Indiana. We are delighted with steps of progress toward partnership together.

As several FEC churches engage in multi-ethnic and cross-cultural opportunities within their local communities, we continue asking God for additional cross-cultural opportunities within our own country. He is bringing some potential, although still in the infant stage, options to the forefront.

Dominican Republic: In recent months, we have connected with the Evangelical Mennonite Church of the Dominican Republic, a denomination FEC previously planted, in consideration of collaborating in church multiplication. With many FEC churches regularly involved in DR local ministry, partnering with the national church in multiplication through planting where there is minimal gospel witness is a natural and valuable next step.

In cross-cultural settings where gospel witness is minimal, with indigenous leaders and in kingdom building partnership, it is a privilege to serve together!

Hal Lehman
Director of Cross-Cultural Church Multiplication

REPORTS

NATIONAL CHURCH MULTIPLICATION

If the role of the FEC office is "to serve our churches," then the Church Multiplication arm of the FEC office "serves our churches by encouraging and assisting FEC churches to enlarge their witness and reach through planting new churches."

The following report endeavors answer the question "how"? How does the FEC Office "encourage and assist"? We would like to highlight five "service lines" we currently offer to our churches. These services lines define our role and set out the specific deliverables as we labor together.

It is important to preface by helping each FEC leader know that we want to serve FEC churches of all sizes and locations within the FEC footprint. Church planting is NOT just for larger congregations. We have worked with a number of congregations from 30 to 300 people. In other words, smaller congregations can start new churches just as well as large churches can!

Thinking of how the church multiplication arm of FEC functions, we would break it down into five general "service lines" as follows:

- Consultation with Churches
- Assessment of potential planters
- Training of church planting leaders
- Target Process for determining the best locations to start a church.
- Coaching the planter through the process of starting the church.

Consultation:

You might be surprised to know that the "genesis" of many of our existing congregations was a simple conversation. We have talked with a number of church councils, elder boards, deacon boards and church staff gatherings over the past year. Sometimes we are invited to address a church board as part of a regularly scheduled meeting – to simply talk about what it means to plant a church. All three of us (Scott Wagoner, Jay Nickless and Tom Bennardo) are available to travel to your church for the purpose of presenting church planting and giving consultation on the steps to follow toward establishing a new congregation.

We encourage each FEC leader to pray and discern if God is leading you and your church leadership to have a conversation. We are ready!

Assessment:

Over the past two years, we have given considerable time developing our own assessment process which helps interested leader/candidates determine if church planting is a specific ministry role they should consider. Under Jay Nickless's direction, we have gathered almost 15 different capable and qualified assessment team members with varied skills and backgrounds to help execute an intensive 2-day interview process (including behavioral interviewing, skills testing and group interactive experiences). We have come to call FEC's assessment CPAC (Church Planting Assessment Center). While no assessment process is perfect and can't guarantee 100% success, we believe we now have what will be an essential tool that can be used with confidence by our FEC churches. We consider CPAC to be a "gift" to help an interested leader (and spouse) discern where God may be calling them as it relates to church planting.

Over the past year, we have conducted two of these assessments in Fort Wayne. The most recent assessment was attended by seven candidates (and spouses). Each candidate and spouse is given a report by the assessment team along with a recommendation about their suitability and role as it relates to the ministry of church planting. We will be conducting our next CPAC in September (2019). Each year our goal is to offer a spring and fall CPAC.

4.04 REPORTS

Targeting

One of the essential components of a successful church plant is finding the right place to plant. FEC assists our churches and church planting networks by helping them determine and define target communities through the TAP process. The TAP (Target Analysis Plan) consists of a team recruited and trained from the local church to explore, define and determine a Target Community that would benefit from having a new local church. Multiple FEC churches have determined their target community through this process including:

- New Anthem Community Church, Park City, KS
- Pine Hills Kendallville, Kendallville, IN
- Southside Community Church, Wooster, OH
- Pine Hills City Church, Fort Wayne, IN
- SonLight Community Church, Angola, IN
- Restored Church, Windsor, CO

Training

FEC is committed to providing our church planters and their teams with practical training aimed at helping them construct and implement contextualized strategies and church planting plans. Our five-phase approach has been designed to be utilized in multiple formats such as, residencies, boot camps and one-to-one training approaches. Some of our churches and networks that have used and/or are using the five phase training include:

- Synergy Network (Kansas)
- Pine Hills Community Church, Fort Wayne, IN
- LifeGate Church Denver, CO
- Northwoods Community Church, Peoria, IL
- Tri-State Co-op Network, Ohio-Michigan-Indiana

Coaching

While success in church planting can never be guaranteed, it can be greatly increased and enhanced through the process of coaching. Our goal in coaching church planters is to:

- Bring out of them what God has put in them to do.
- Help them "stay on track".
- Encourage them in the midst of the battle.
- Challenge and support them in the midst of the process.

Multiple FEC church planters have benefited from FEC coaching and are now becoming church planting coaches themselves!

If you are interested in exploring any of the above or would like to know more information, please contact Scott Wagoner - S.Wagoner@fecministries.org; Tom Bennardo -T.bennardo@fecministries. org; or Jay Nickless at j.nickless@fecministries.org.

Respectfully Submitted,

Scott Wagoner

Jay Nicklem

Director of Church Multiplication Field Director of Church Multiplication

4.04 **RFPORTS**

Western U.S. Church Multiplication

Scott Wagoner, Jay Nickless and myself comprise FEC's national church planting team, and we continue to see God expand the resources and reach of FEC's mission to establish reproducing churches. As the others mention in their reports, this year we have more fully developed our CPACs (Church Planting Assessment Centers) as well as offered pre-assessment to a number of those early in the process of discerning God's calling on their lives. Jay Nickless has done an outstanding job assembling a growing team of assessors for the CPACs, and we are expanding both our presence and resources for discovering and equipping the next generation of church planters.

In addition, we have developed another new tool: Church Leadership and Multiplication Incubators—a resource to help both churches and individuals on the front end of their leadership development and church expansion process. We tailor each Incubator to the church, region, or participants involved, usually conducting one-day training sessions over a series of months, covering such topics as developing a vision and plan for existing and future ministries, discovering personality types and leadership styles, learning how to build teams with a view toward replicating oneself in ministry, soul care and spiritual formation, and key principles of leadership, in addition to basic principles and strategies involved in church planting.

In the western states, a full Incubator is scheduled for 2020 at Lakeview Bible Church in Nampa, ID, and a church planting-specific Incubator will begin in October of 2019 at LifeGate Church in Denver, CO. Churches interested in exploring the possibility of hosting a future Incubator are welcome to contact us at the FFC office

We have also added a component to our overview descriptions of resources that FEC provides for church multiplication. The "Five Services for Cultivating and Equipping Church Planters" summary and graphic joins our Five Steps, Five Phases, and Five Levels overviews to help communicate the spectrum and flow of how we equip and resource church planting:

4.05 REPORTS

5 SERVICES FOR CULTIVATING AND EQUIPPING CHURCH PLANTERS



5 STEPS TO BECOMING A CHURCH PLANTER



5 PHASES OF A CHURCH PLANT ENDEAVOR



4.05REPORTS

5 LEVELS OF CHURCH INVOLVEMENT IN PLANTING



With potential new planting projects coming to Phoenix, AZ, the Denver, CO area, and the I-84 corridor outside Boise, ID, these are exciting days for FEC's expansion into the western states of the U.S. We continue to pray for more pioneering spirits to be raised up by God to target further quadrants of the western U.S.

Pastoral Development

The FEC Certificate of Theology has continued to meet with great success. The inaugural cohort of students which began in the Fall of 2017 is now entering its third and final year of the program, with multiple members already deciding to enter a full Masters program as a result of participating in the certificate courses. The second cohort, which began in the Fall of 2018, has completed a strong first year. And we are now forming a third cohort, to commence study in the Fall of 2019. Registration is still open for interested FEC leaders to participate in the new cohort, at www.fecministries.org/resources-all/certificate-of-theology.

Our partnership with the three participating seminaries: Bethel, Denver, and Trinity, continues to be viewed as a positive, innovative tool by all the schools. Each student in the certificate program is also paired with a veteran FEC pastor or leader who serves as a mentor helping the students inculcate their learning into real life ministry as well as their own personal spiritual development. We're grateful for the intergenerational connections and wisdom being shared through that aspect of the program. FEC boasts an amazing wealth of godly, seasoned Christ-servants as well as emerging, gifted new leaders.

The "Welcome to FEC" Leaders Orientation is now established as a twice-per-year, effective tool for helping new and prospective entrants to FEC connect with each other as well as existing leaders in the fellowship, and learn the history, beliefs, vision, and resources of FEC. Rotating locations allows us to make attendance a bit easier for various regions, and the outlet has formed a solid foundation for relationship-building and unity among our new family members.

FEC continues to expand, and is poised to make even further-reaching impact through the resources and initiatives we're seeing God raise up collectively. I'm grateful to be part of a team that is so high in godly character, passion to see people know and follow Christ, and leadership to expand his purposes and kingdom until he returns.

Respectfully Submitted,

Tom Bennardo

FEC Director of Pastoral Development & Western U.S. Church Multiplication Relations

COMMUNICATIONS & CHURCH RELATIONS

As the number of churches who are a part of FEC continues to grow, so does the importance of clearly communicating and developing supportive, collaborative relationships.

The American scientist Margaret Mead is credited with saying:

"Never doubt that a small group of thoughtful, committed citizens can change the world: indeed, it's the only thing that ever has."

I believe that is also true of the Gospel and the kingdom of God - never doubt that a small group of committed believers, working in the power of the Holy Spirit, can and will change the world. Together we are so much more than the sum of our parts.

Believing this, it is critical that we continue to improve our collective communication. As Director, I've worked with the rest of our staff to establish two key communication pieces. We release the Fellowship News every month. This communication tool is designed to reach the regular attenders of FEC churches. We want to share stories about how God is moving through the churches and ministries of FEC. Our goal is that church attenders would be inspired and moved to continue praying for these ministries and to look for opportunities to invest in God's kingdom in their own lives. While the Fellowship News is designed to be inserted into a church bulletin or handed out at a church service, the stories are also published to the FEC website (FECMinistries.org). The FEC website receives almost 3,000 visits a month. In addition to the Fellowship News, FEC also sends a monthly email out to all leaders. This communication piece features resources, articles, interviews and events of relevance to leaders in FEC churches. This leader's monthly newsletter is also where FEC first releases the Voices of FEC. These "voices" are video interviews with FEC pastors and leaders. One story is released every month. The goal is to allow other leaders the chance to hear the heartbeat and passion of FEC leaders. All the stories are also released on the FEC webiste (http://fecministries.org/stories). Together, we hope these communication tools help to create a deeper sense of unity as we work together to Establish Reproducing Churches Worldwide.

4.06 REPORTS

Eric Hall

Director of Communications and Church Relations

FINANCIAL REPORT 2018

| | DEC 31, 18 | DEC 31, 17 | \$ CHANGE |
|---|------------|------------|--------------|
| ASSETS | | | |
| Current Assets | | | |
| Checking/Savings | | | |
| 100010 · BANK ACCOUNTS | | | |
| 101000 · FEC General Checking Accounts | | | |
| 101100 · Star Financial Bank | | | |
| 101101 - FEC Operating Checking | | | |
| 101107 · Certificate of Theology | 31,920.00 | 20,100.00 | 11,820.00 |
| 101101 · FEC Operating Checking - Other | 80,961.72 | 187,358.00 | (106,396.28) |
| TOTAL 101101 - FEC OPERATING CHECKING | 112,881.72 | 207,458.00 | (94,576.28) |
| 101102 · IM Medical Checking | 54,386.57 | 45,938.56 | 8,448.01 |
| 101103 · SHP Medical Checking | 32,315.41 | 45,558.31 | (13,242.90) |
| 101108 · Financial Health · NAE | 42,000.00 | 42,000.00 | 0.00 |
| 101110 · Initiative Undesignated | 73,622.55 | 47,102.91 | 26,519.64 |
| 101120 · Basque Initiative | 114,185.30 | 101,604.66 | 12,580.64 |
| 101121 · West Africa Initiative | 168,554.72 | 180,950.62 | (11,395.90) |
| 101122 · ZEC Initiative | 94.93 | 94.93 | 0.00 |
| 101130 · Tri-State Co-Op | 33,438.14 | 43,942.12 | (10,503.98) |
| 101131 · Synergy · Kansas | 69,358.31 | 93,737.73 | (24,379.42) |
| 101132 · River City Church (Baldwin) | 8,232.94 | 16,154.71 | (7,921.77) |
| 101133 · Southside Community (Grimwood) | 42,699.46 | 1,798.26 | 40,901.20 |
| 101134 · Flanagan Community (Mays) | 34,565.26 | 28,386.05 | 6,179.21 |
| 101135 - Neighborhood Church (Hamblin) | 20,907.77 | 2,291.59 | 18,616.18 |
| 101136 - Restored Church (Knight) | 68,010.90 | 0.00 | 68,010.90 |
| TOTAL 101100 - STAR FINANCIAL BANK | 876,253.98 | 857,018.45 | 19,235.53 |
| 101200 - PNC Bank | | | |
| 101201 - PNC River City Checking | 71,409.11 | 56,795.53 | 14,613.58 |
| 101202 - PNC Southside Community | 21,424.24 | 0.00 | 21,424.24 |
| TOTAL 101200 - PNC BANK | 92,833.35 | 56,795.53 | 36,037.82 |

4.07 REPORTS

FINANCIAL REPORT 2018

| | DEC 31, 18 | DEC 31, 17 | \$ CHANGE |
|--|--------------|------------|-------------|
| ASSETS CONT'D | | | , |
| 101300 · Wells Fargo Bank | | | |
| 101301 · WF Infinity Church | 0.00 | 8,016.33 | (8,016.33) |
| 101302 · WF Africa ATM | 1,515.73 | 4,303.55 | (2,787.82) |
| 101303 · WF Basque ATM | 11,378.27 | 6,177.93 | 5,200.34 |
| TOTAL 101300 - WELLS FARGO BANK | 12,894.00 | 18,497.81 | (5,603.81) |
| 101400 · Old National Bank | | | |
| 101401 · Neighborhood Church Checking | 21,837.26 | 15,922.67 | 5,914.59 |
| TOTAL 101400 - OLD NATIONAL BANK | 21,837.26 | 15,922.67 | 5,914.59 |
| 101500 · Flanagan State Bank | | | |
| 101501 · Flanagan Community Checking | 26,408.66 | 7,942.06 | 18,466.60 |
| TOTAL 101500 - FLANAGAN STATE BANK | 26,408.66 | 7,942.06 | 18,466.60 |
| 101600 · Chase Bank | | | |
| 101600 · Chase Restored Church | 5,195.53 | 0.00 | 5,195.53 |
| TOTAL 101600 - CHASE BANK | 5,195.53 | 0.00 | 5,195.53 |
| TOTAL 101000 - FEC GENERAL CHECKING | 1,035,422.78 | 956,176.52 | 79,246.26 |
| TOTAL 100010 - BANK ACCOUNTS | 1,035,422.78 | 956,176.52 | 79,246.26 |
| TOTAL CHECKING/SAVINGS | 1,035,422.78 | 956,176.52 | 79,246.26 |
| ACCOUNTS RECEIVABLE | | | |
| 1200 · Accounts Receivable | | | |
| 1250 · Macaracuay Caracas VZ Appt Sale | 7,200.00 | 14,400.00 | (7,200.00) |
| Total 1200 · Accounts Receivable | 7,200.00 | 14,400.00 | (7,700.00) |
| TOTAL ACCOUNTS RECEIVABLE | 7,200.00 | 14,400.00 | (7,700.00) |
| Other Current Assets | | | |
| 104000 · Estate Funds · CSF | 217,139.16 | 215,427.31 | 1,711.85 |
| 105000 · Restricted Funds - CSF | 259,485.91 | 264,113.93 | (4,628.02) |
| 106000 - IM Medical Reserve - CSF | 100,021.62 | 99,053.57 | 968.05 |
| 106500 · SHP Medical Reserve · CSF | 28,254.48 | 27,981.02 | 274.46 |
| 107000 · FEC Operating Reserve - CSF | 101,736.02 | 100,751.38 | 984.64 |
| 108000 · FEC Capital Reserve - CSF | | | |
| 108001 - Capital Improvements | 22,703.61 | 38,855.70 | (16,152.09) |
| 108200 · Designated Building Projects | 22,596.00 | 0.00 | 22.596.00 |
| TOTAL 108000 - FEC Capital Reserve - CSF | 45,299.61 | 38,855.70 | 6,443.91 |
| 12000 · *Undeposited Funds | 0.00 | 13,204.00 | (13,204.00) |

4.07 REPORTS

| | DEC 31, 18 | DEC 31, 17 | \$ CHANGE |
|--|--------------|--------------|------------|
| ASSETS CONT'D | | | |
| 13100 - Prepaid MASP Reserve | 67,851.67 | 67,851.67 | 0.00 |
| Total Other Current Assets | 819,788.47 | 827,238.58 | (7,450.11) |
| Total Current Assets | 1,862,411.25 | 1,797,815.10 | 64,596.15 |
| Fixed Assets | | | |
| 190000 - Building and Equipment | | | |
| 190100 - Admin RC - Land | 80,527.00 | 80,527.00 | 0.00 |
| 190150 · Admin RC - Land Improvements | 53,756.80 | 43,091.80 | 10,665.00 |
| 190400 · Admin RC · Furnishings & Equip | 247,935.59 | 217,144.24 | 30,791.35 |
| 190600 · Construction In-Progress | 879,012.26 | 363,857,92 | 515,154.34 |
| 190900 · Depreciation | (146,326.59) | (146,326.59) | 0.00 |
| Total 190000 - Building and Equipment | 1,114,905.06 | 558,294.37 | 556,610.69 |
| Total Fixed Assets | 1,114,905.06 | 558,294.37 | 556,610.69 |
| TOTAL ASSETS | 2,977,316.31 | 2,356,109.47 | 621,206.84 |
| LIABILITIES & EQUITY | | | |
| Liabilities | | | |
| Current Liabilities | | | |
| Other Current Liabilities | | | |
| 230000 · Retirement Savings Plan (RSP) | | | |
| 230100 · RSP Church Portion | 0.00 | 1,290.00 | (1,290.00) |
| 230200 · RSP Employee Portion | 0.00 | 530.00 | (530.00) |
| Total 230000 · Retirement Savings Plan (RSP) | 0.00 | 1,820.00 | (1,820.00) |
| 250000 · FEC Cert of Theology (CoT) | | | |
| 250100 · CoT Church Portion | 15,810.00 | 10,050.00 | 5,760.00 |
| 250200 · CoT Individual Portion | 16,110.00 | 10,050.00 | 6,060.00 |
| Total 250000 · FEC Cert of Theology (CoT) | 31,920.00 | 20,100.00 | 11,820.00 |
| Total Other Current Liabilities | 31,920.00 | 21,920.00 | 10,000.00 |
| Total Current Liabilities | 31,920.00 | 21,920.00 | 10,000.00 |

LIABILITIES & EQUITY CONT'D Long Term Liabilities 200000 · Long Term Liabilities 200100 · CSF Loan - Office Building 268,882.00 800,000.00 531,118.00 Total 200000 · Long Term Liabilities 800,000.00 268,882.00 531,118..00 **Total Long Term Liabilities** 800,000.00 268,882.00 531,118.00 **Total Liabilities** 831,920.00 290,802.00 541,118.00 Equity 300000 · Opening Bal Equity 310100 · Unrestr-Bd Designated (Acc Res) 157,327.83 157,327.83 0.00 310200 · Unrestr-Bd Designated (IM) 169,704.62 169,704.62 0.00 310300 · Unrestr-Bd Designated (Health) 76,586.57 76,586.57 0.00 310400 · Unrest-Bd Designated (Prop Inv) 239.041.40 239.041.40 0.00 320100 · Temp Restr - IM 88.473.75 88,473,75 0.00 55,660.75 320200 · Temp Restr - Church Planting 55,660.75 0.00 320300 · Temp Restr - Staffing 13,597.25 13,597.25 0.00 320900 · Temp Restr-Net Assets - Nonbudg 371,159.27 371,159.27 0.00 330100 · Perm Restr-Scholarship Fund 4,500.00 4,500.00 0.00 Total 300000 · Opening Bal Equity 1,176,051.44 1,176,051.44 0.00 32000 · Unrestricted Net Assets 335,989.89 889,256.03 553,266.14 **NET INCOME** 80,088.84 335,989.89 (255,901.05) **Total Equity** 2,145,396.31 2,065,307.47 80,088.84 **TOTAL LIABILITIES & EQUITY** 2,977,316.31 2,356,109.47 621,206.84

DEC 31, 18

DEC 31, 17

\$ CHANGE

4.07 REPORTS

Ordinary Income & Expense JAN - DEC 18 YTD BUDGET % OF BUDGET ANNUAL BUDGET Ordinary Income/Expense Income 400000 · FEC Office Revenue 410000 · FEC Ministries 1,116,489.01 1,400,000.00 97.94% 1,140,000.00 450000 · Shared Faith & Close the Gap 20.054.00 460000 · Other Income 44,365.32 35,000.00 126.76% 35,000.00 Total 400000 · FEC Office Revenue 1,180,908.33 1,175,000.00 100.5% 1,175,000.00 700000 · Initiative & Other Revenue 720000 · FEC Sponsored Events 720100 · Conference 35,330.86 35,000.00 100.95% 35,000.00 Total 720000 · FEC Sponsored Events 35,330.86 35,000.00 100.95% 35,000.00 780000 · Other NB Funds 24,695.33 Total 700000 · Initiative & Other 59,990.19 35,000.00 171.4% 35,000.00 Total Income 1,240,898.52 1,210,000.00 102.55% 1,210,000.00 GROSS PROFIT 1,240,898.52 1,210,000.00 102.55% 1,210,000.00 Expense 830000 · FEC Office Budget 830100 · Operations 830110 · Audit Review 5,660.00 5,320.00 106.39% 5,320.00 830115 · Comm & Publications 37,935.92 50,000.00 50,000.00 75.87% 830120 · Inter-group Relations 5.352.98 4,000.00 133.83% 4,000.00 830125 · Office Expenses 89,418.57 70.000.00 127.74% 70,000.00

49,529.35

187,896.82

70,000.00

199,320.00

70.76%

94.27%

70,000.00

199,320.00

830130 · Travel & Meetings

Total 830100 · Operations

| | JAN - DEC 17 | YTD BUDGET | % OF BUDGET | ANNUAL BUDGET |
|-------------------------------------|--------------|--------------|-------------|---------------|
| Ordinary Income/Expense Con't | | | | |
| 830200 · Ministry | | | | |
| 830210 · Benevolence | 496.79 | 500.00 | 99.36% | 500.00 |
| 830215 · Conference | 49,022.43 | 50,000.00 | 98.05% | 50,000.00 |
| 830220 · Education | 22,090.00 | 15,000.00 | 147.27% | 15,000.00 |
| 830225 · Church Multiplication | 9,999.96 | 10,000.00 | 100.00% | 10,000.00 |
| 830230 · Min Residency & Internship | 42,050.00 | 40,000.00 | 105.13% | 40,000.00 |
| 830235 · Leadership Dev & Coaching | 17,919.40 | 30,000.00 | 59.73% | 30,000.00 |
| 830240 · LifeChange Camp | 15,000.00 | 15,000.00 | 100.0% | 15,000.00 |
| 830245 · Miracle Camp & Retreat | 30,000.00 | 30,000.00 | 100.0% | 30,000.00 |
| 830250 · Quizzing | 13,639.55 | 13,000.00 | 104.92% | 13,000.00 |
| 830255 · Retirement Savings Plan | 94,611.11 | 85,000.00 | 111.31% | 85,000.00 |
| 830260 · Salem Ranch | 15,000.00 | 15,000.00 | 100.0% | 15,000.00 |
| Total 830200 · Ministry | 309,829.24 | 303,500.000 | 102.09% | 303,500.00 |
| 830300 · Personnel | | | | |
| 830310 · Personnel | 773,334.26 | 787,500.00 | 98.2% | 787,500.00 |
| Total 830300 · Personnel | 773,334.26 | 787,500.00 | 98.2% | 787,500.00 |
| 830500 · Debt/Mortgage | | | | |
| 830510 · Debt/Mortgage Repayment | 32,564.83 | 32,000.00 | 101.77% | 32,000.00 |
| Total 830500 · Debt/Mortgage | 32,564.83 | 32,000.00 | 101.77% | 32,000.00 |
| Total 830000 · FEC Office Budget | 1,303,625.15 | 1,322,320.00 | 98.59% | 1,322,320.00 |
| Total Expense | 1,303,625.15 | 1,322,320.00 | 98.59% | 1,322,320.00 |
| Net Ordinary Income | (62,726.63) | (112,320.00) | 55.85% | (112,320.00) |
| Net Income | (62,726.63) | (112,320.00) | 55.85% | (112,320.00) |

4.07 REPORTS

FEC ESTATE & RESTRICTED FUNDS BALANCE REPORT

| | | BALANCE 12/31/16 | BALANCE 12/31/17 | BALANCE 12/31/18 |
|-------------------------------------|-----|---------------------|---------------------|---------------------|
| ESTATE FUNDS | | | | |
| Dudley Fund | FEC | \$1,639.36 | \$1,645.51 | \$1,658.59 |
| Ehresman Fund | IM | \$9,766.47 | \$9,803.09 | \$9,880.99 |
| Ruth C. Hofstetter Trust | FEC | \$23,249.04 | \$23,336.22 | \$23,521.66 |
| Klassen Fund | IM | \$22,837.22 | \$22,922.86 | \$23,105.01 |
| Mary Klopfenstein Fund | FEC | \$3,872.08 | \$3,886.60 | \$3,917.49 |
| Moser Fund | IM | \$25,692.45 | \$25,788.80 | \$25,993.72 |
| Ethel M. Staker Fund | FEC | \$56,073.56 | \$56,283.84 | \$56,731.08 |
| Stucky Estate Fund | FEC | \$71,492.29 | \$71,760.39 | \$72,330.62 |
| TOTAL ESTATE FUNDS | | \$214,622.47 | \$215,427.31 | \$217,139.16 |
| RESTRICTED FUNDS | | | | |
| Central Illinois | СР | \$17,070.78 | \$17,134.78 | \$17,275.71 |
| Church Planting | СР | \$16,799.35 | \$16,862.35 | \$17,001.04 |
| Church Planting - Equipment Fund | СР | \$4,350.81 | \$4,367.13 | \$4,403.05 |
| Missionary Kids Scholarship Fund * | IM | \$8,322.14 | \$8,353.35 | \$8,422.05 |
| Stewardship Director Fund | FEC | \$14,229.08 | \$14,282.44 | |
| Turkey House Sale | IM | \$65,112.07 | \$65,356.23 | \$65,893.82 |
| VZ Apartment Sale - Caracas ** | IM | \$54,149.55 | \$55,101.33 | \$63,154.05 |
| VZ Apartment Sale - La Urbina | IM | \$82,347.52 | \$82,656.32 | \$83,336.19 |
| TOTAL RESTRICTED FUNDS | | \$262,381.30 | \$264,113.93 | \$259,485.91 |
| SHP MEDICAL ACCOUNT - RESERVE | | | | |
| SHP Medical Demand Account | | \$27,772.34 | \$27,981.02 | \$28,254.48 |
| TOTAL SHP MEDICAL ACCOUNT - RESERVE | | \$27,772.34 | \$27,981.02 | \$28,254.48 |
| IM MEDICAL ACCOUNT - RESERVE | | | | |
| IM Medical Demand Account | | \$98,314.79 | \$99,053.57 | \$100,021.62 |
| TOTAL SHP MEDICAL ACCOUNT - RESERVE | | \$98,314.79 | \$99,053.57 | \$100,021.62 |

| | BALANCE 12/31/16 | BALANCE 12/31/17 | BALANCE 12/31/18 |
|------------------------------------|---------------------|---------------------|---------------------|
| FEC CASH RESERVE | | | |
| FEC Cash Demand Account | \$100,000.00 | \$100,751.38 | \$101,736.02 |
| TOTAL FEC CASH RESERVE | \$100,000.00 | \$100,751.38 | \$101,736.02 |
| | | | |
| FEC CAPITAL RESERVE | | | |
| FEC Capital Reserve Demand Account | \$2,732.73 | \$112,812.22 | \$22,703.61 |
| FEC Designated Building Projects | <u> </u> | - | \$22,596.00 |
| TOTAL FEC CAPITAL RESERVE | - | | \$45,299.61 |

Other Notes:

FEC - IM Board Loans through CSF

| 2010 | Luz y Vida Mexico, DR (org \$50,000) | \$6,921.68 |
|-------------|--|---------------|
| 2014 | Los Rios, DR (org \$10,000) | \$906.40 |
| 2014 | Luz y Vida Eastside, DR (org \$25,000) | \$5,162.59 |
| | Total | \$12,990.67 |
| As of Augus | st 31, 2018 | \$100,000 max |

LI OITIO

Special Funds on Deposit with CSF

| Interest Free Funds Available to FEC from CSF | \$103,170.38 |
|--|--------------|
| Southside Community Church - \$32,382.70 | |
| Restored Church - tbd | |
| Interest-free funds belong to CSF but under the control of FEC | |

4.07 REPORTS

^{*} Missionary Kids Scholarship Fund: Base of \$4,500 may never be used - only overage can be used

^{**} Fund being held at CSF as collateral for IM Board & General Board loans

| | JUN 30,19 | DEC 31, 18 | \$ CHANGE |
|---|------------|------------|--------------|
| ASSETS | | | |
| Current Assets | | | |
| Checking/Savings | | | |
| 100010 · BANK ACCOUNTS | | | |
| 101000 · FEC General Checking Accounts | | | |
| 101100 · Star Financial Bank | | | |
| 101101 · FEC Operating Checking | | | |
| 101107 · Certificate of Theology | 2,340.00 | 31,920.00 | (29,580.00) |
| 101101 · FEC Operating Checking - Other | 61,252,72 | 83,585.63 | (22,332.91) |
| TOTAL 101101 - FEC OPERATING CHECKING | 63,592.72 | 115,505.63 | (51,912.91) |
| 101102 · IM Medical Checking | 61,203.81 | 55,553.74 | 5,650.07 |
| 101103 · SHP Medical Checking | 57,859.66 | 42,351.69 | 15,507.97 |
| 101108 · Financial Health · NAE | 0.00 | 42,000.00 | (42,000.00) |
| 101110 · Initiative Undesignated | 72,128.85 | 73,622.55 | (1,493.70) |
| 101120 · Basque Initiative | 182,628.65 | 114,185.30 | 68,443.35 |
| 101121 · West Africa Initiative | 165,174.88 | 169,554.72 | (4,379.84) |
| 101122 · ZEC Initiative | 0.00 | 94.93 | (94.93) |
| 101130 · Tri-State Co-Op | 27,742.42 | 33,438.14 | (5,695.72) |
| 101131 · Synergy · Kansas | 70,471.42 | 69,358.31 | 1,113.11 |
| 101132 · River City Church (Baldwin) | 0.00 | 8,232.93 | (8,232.94) |
| 101133 · Southside Community (Grimwood) | 16,712.01 | 42,699.46 | (25,987.45) |
| 101134 · Flanagan Community (Mays) | 25,753.66 | 34,565.26 | (8,811.60) |
| 101135 · Neighborhood Church (Hamblin) | 19,493.31 | 20,907.77 | (1,414.46) |
| 101136 · Restored Church (Knight) | 22,777.39 | 68,010.90 | (45,233.51) |
| TOTAL 101100 - STAR FINANCIAL BANK | 785,538.78 | 890,081.34 | (104,542.56) |
| 101200 · PNC Bank | | | |
| 101201 - PNC River City Checking | 0.00 | 71,409.11 | (71,409.11) |
| 101202 · PNC Southside Community | 42,269.31 | 21,424.23 | 20,845.07 |
| TOTAL 101200 - PNC BANK | 42,269.31 | 92,833.35 | (50,564.04) |
| 101300 - Flagstar Bank | | | |
| 101302 · WF Africa ATM | 0.00 | 1,515.73 | (1.,15.73) |
| 101303 · WF Basque ATM | 0.00 | 11,378.27 | (11,378.27) |
| TOTAL 101300 - FLAGSTAR BANK | 0.00 | 12,894.00 | (12,894.00) |

4.08 REPORTS

| | JUN 30,19 | DEC 31, 18 | \$ CHANGE |
|--|------------|--------------|--------------|
| 101400 · Old National Bank | | | |
| 101401 · Neighborhood Church Checking | 6,531.98 | 21,837.26 | (15,305.28) |
| TOTAL 101400 - OLD NATIONAL BANK | 6,531.98 | 21,837.26 | (15,305.28) |
| 101500 · Flanagan State Bank | | | |
| 101501 · Flanagan Community Checking | 48,499.75 | 26,408.66 | 22,091.09 |
| TOTAL 101500 · FLANAGAN STATE BANK | 48,499.75 | 26,408.66 | 22,091.09 |
| 101600 · Chase Bank | | | |
| 101601 · Chase Restored Church | 31,335.66 | 5,142.53 | 26,193.13 |
| TOTAL 101600 - CHASE BANK | 31,335.66 | 5,142.33 | 26,193.13 |
| TOTAL 101000 · FEC GENERAL CHECKING | 914,175.48 | 1,049,197.14 | (135,021.66) |
| TOTAL 100010 · BANK ACCOUNTS | 914,175.48 | 1,049,197.14 | (135,021.66) |
| TOTAL CHECKING/SAVINGS | 914,175.48 | 1,049,197.14 | (135,021.66) |
| ACCOUNTS RECEIVABLE | | | |
| 1200 · Accounts Receivable | | | |
| 1250 · Macaracuay Caracas VZ Appt Sale | 7,200.00 | 7,200.00 | 0.00 |
| Total 1200 · Accounts Receivable | 7,200.00 | 7,200.00 | 0.00 |
| TOTAL ACCOUNTS RECEIVABLE | 7,200.00 | 7,200.00 | 0.00 |
| OTHER CURRENT ASSESTS | | | |
| 102000 - FEC Investment Accounts | | | |
| 102100 - FEC Restricted Funds | | | |
| 102101 - 1454 - CSF Demand Account | 59,497.00 | 0.00 | 59,497.00 |
| 102102 - 1453 - CSF 12 Month 5/21/20 | 28,630.11 | 0.00 | 28,630.11 |
| 102103 - 1452 - CSF 24 Month 5/21/21 | 26,630.11 | 0.00 | 26,630.11 |
| 102104 - 1451 - CSF 36 Month 5/21/22 | 29,319.20 | 0.00 | 29,319.20 |
| Total 102100 - FEC Restricted Funds | 146,076.42 | 0.00 | 146,076.42 |
| 102200 - IM Restricted Funds | | | |
| 102201 - 1459 - CSF Demand Account | 65,708.28 | 0.00 | 65,708.28 |
| 102202 - 1458 - MK Scholarship Fund | 8,474.92 | 0.00 | 8,474.92 |
| 102203 - 1457 - CSF 12 Month 5/21/20 | 64,626.92 | 0.00 | 64,626.92 |
| 102204 - 1456 - CSF 24 Month 5/21/21 | 64,626.92 | 0.00 | 64,626.92 |
| 102204 - 1455 - CSF 36 Month 5/21/22 | 64,626.92 | 0.00 | 64,626.92 |
| Total 102200 - IM Restricted Funds | 268,063.96 | 0.00 | 268,063.96 |

4.08 REPORTS

| 17 284 55 | 0.00 | 17,284.55 |
|----------------------------|---|--|
| · · | | 4,430.68 |
| · | | 17,384.16 |
| | | 39,099.40 |
| · | | 0.00 |
| | | 0.00 |
| · | | |
| · · | ., | 0.00 |
| 42,000.00 | 0.00 | 42,000.00 |
| 0.00 | 217,139.16 | (217,139.16) |
| 0.00 | 259,485.91 | (259,485.91) |
| 770,721.00 | 751,936.80 | 18,784.20 |
| 1,754.57 | 0.00 | 1,754.57 |
| 88,290.67 | 92,642.67 | (4,352.00) |
| 860,766.24 | 844,579.47 | 16,186.77 |
| 1,782,141.72 | 1,900,976.61 | (118,834.89) |
| | | |
| | | |
| 80,527.00 | 80,527.00 | 0.00 |
| 53,756.80 | 53,756.80 | 0.00 |
| 247,442.59 | 247,442.59 | 0.00 |
| | | |
| 881,430.92 | 879,012.26 | 2,418.66 |
| 881,430.92 (167,652.59) | 879,012.26 (167,652.59) | 2,418.66 0.00 |
| · · | | · |
| (167,652.59) | (167,652.59) | 0.00 |
| | 0.00 770,721.00 1,754.57 88,290.67 860,766.24 1,782,141.72 80,527.00 53,756.80 | 4,430.68 0.00 17,384.16 0.00 39,099.40 0.00 128,276.10 128,276.10 101,736.02 101,736.02 45,469.10 45,469.10 42,000.00 0.00 0.00 217,139.16 0.00 259,485.91 770,721.00 751,936.80 1,754.57 0.00 88,290.67 92,642.67 860,766.24 844,579.47 1,782,141.72 1,900,976.61 80,527.00 80,527.00 53,756.80 53,756.80 |

| LIABILITIES & EQUITY | | | |
|---|--------------|--------------|--------------|
| Liabilities | | | |
| Current Liabilities | | | |
| Other Current Liabilities | | | |
| 250000 · FEC Cert of Theology (CoT) | | | |
| 250100 · CoT Church Portion | 670.00 | 15,810.00 | (15,140.00) |
| 250200 · CoT Individual Portion | 1,670.00 | 16,110.00 | (14,440.00) |
| Total 250000 · FEC Cert of Theology (CoT) | 2,340.00 | 31,920.00 | (29,580.00) |
| Total Other Current Liabilities | 2,340.00 | 31,920.00 | (29,580.00) |
| Total Current Liabilities | 2,340.00 | 31,920.00 | (18,090.00) |
| Long Term Liabilities | | | |
| 200000 · Long Term Liabilities | | | |
| 200100 · CSF Loan · Office Building | 791,486.86 | 800,000.00 | (8,513.14) |
| Total 200000 · Long Term Liabilities | 791,486.86 | 800,000.00 | (8,513.14) |
| Total Long Term Liabilities | 678,150.00 | 268,882.00 | 409,268.00 |
| Total Liabilities | 793,826.86 | 831,920.00 | (38,093.14) |
| Equity | | | |
| 300000 - Opening Bal Equity | | | |
| 310100 · Unrestr-Bd Designated (Acc Res) | 157,327.83 | 157,327.83 | 0.00 |
| 310200 · Unrestr-Bd Designated (IM) | 169,704.62 | 169,704.62 | 0.00 |
| 310300 · Unrestr-Bd Designated (Health) | 76,586.57 | 76,586.57 | 0.00 |
| 310400 · Unrest-Bd Designated (Prop Inv) | 239,041.40 | 239,041.40 | 0.00 |
| 320100 · Temp Restr - IM | 88,473.75 | 88,473.75 | 0.00 |
| 320200 · Temp Restr - Church Planting | 55,660.75 | 55,660.75 | 0.00 |
| 320300 · Temp Restr - Staffing | 13,597.25 | 13,597.25 | 0.00 |
| 320900 · Temp Restr-Net Assets - Nonbudg | 371,159.27 | 371,159.27 | 0.00 |
| 330100 · Perm Restr-Scholarship Fund | 4,500.00 | 4,500.00 | 0.00 |
| Total 300000 · Opening Bal Equity | 1,176,051.44 | 1,176,051.44 | 0.00 |
| 32000 · Unrestricted Net Assets | 986,091.23 | 878,451.76 | 107,639.47 |
| NET INCOME | (78,323.09) | 107,639.47 | (185,962.56) |
| Total Equity | 2,083,819.58 | 2,162,142.67 | (78,323.09) |
| TOTAL LIABILITIES & EQUITY | 2,877,646.44 | 2,994,062.67 | (116,416.23) |

4.08 REPORTS

Ordinary Income & Expense

| | JAN - JUN 19 | YTD BUDGET | % OF BUDGET | ANNUAL BUDGET |
|---------------------------------------|--------------|------------|-------------|---------------|
| Ordinary Income/Expense | | | | |
| Income | | | | |
| 400000 · FEC Office Revenue | | | | |
| 410000 · FEC Ministries | 590,692.35 | 547,998.00 | 107.79% | 1,096,000.00 |
| 450000 · Shared Faith & Close the Gap | 7,030.00 | | | |
| 460000 · Other Income | 2,125.00 | | 100.0% | 35,000.00 |
| Total 400000 · FEC Office Revenue | 599,847.35 | 547,998.00 | 109.46% | 1,131,000.00 |
| 700000 · Initiative & Other Revenue | | | | |
| 720000 · FEC Sponsored Events | | | | |
| 720100 · Conference | 29,775.00 | 20,700.00 | 143.84% | 35,000.00 |
| Total 720000 · FEC Sponsored Events | 29,775.00 | 20,700.00 | 143.84% | 35,000.00 |
| 780000 · Other NB Funds | 975.00 | | | |
| Total 700000 · Initiative & Other | 30,750.00 | 20,700.00 | 148.55% | 35,000.00 |
| Total Income | 630,597.35 | 588,698.00 | 110.88% | 1,166,000.00 |
| GROSS PROFIT | 630,597.35 | 568,698.00 | 110.86% | 1,166,000.00 |
| Expense | | | | |
| 830000 · FEC Office Budget | | | | |
| 830100 · Operations | | | | |
| 830110 · Audit Review | 8,625.00 | 5,400.00 | 159.72% | 5,400.00 |
| 830115 · Comm & Publications | 17,141.72 | 19,500.00 | 87.91% | 40,000.00 |
| 830120 · Inter-group Relations | 549.39 | 3,500.00 | 15.7% | 4,000.00 |
| 830125 · Office Expenses | 35,134.57 | 33,000.00 | 106.47% | 70,000.00 |
| 830130 · Travel & Meetings | 31,301.51 | 27,500.00 | 113.82% | 55,000.00 |
| Total 830100 · Operations | 92,752.19 | 88,900.00 | 104.33% | 174,400.00 |
| 830200 · Ministry | | | | |
| 830210 · Benevolence | 1,000.00 | 250.00 | 400.0% | 500.00 |
| 830215 · Conference | 6,690.37 | 3,000.00 | 223.01% | 50,000.00 |
| 830220 · Education | 14,420.00 | 19,925.00 | 72.37% | 35,000.00 |
| 830225 · Church Multiplication | 4,999.98 | 4,999.98 | 100.0% | 10,000.00 |
| 830230 · Min Residency & Internship | 20,350.00 | 17,500.00 | 116.29% | 40,000.00 |
| 830235 · Leadership Dev & Coaching | 18,541.48 | 13,000.00 | 142.63% | 30,000.00 |

| 830240 · LifeChange Camp | 7,500.00 | 7,500.00 | 100.0% | 15,000.00 |
|----------------------------------|-------------|-------------|---------|--------------|
| 830245 · Miracle Camp & Retreat | 15,000.00 | 15,000.00 | 100.0% | 30,000.00 |
| 830250 · Quizzing | 8,479.41 | 9,200.00 | 92.17% | 13,000.00 |
| 830255 · Retirement Savings Plan | 61,306.75 | 42,498.00 | 144.26% | 85,000.00 |
| 830260 · Salem Ranch | 7,500.00 | 7,500.00 | 100.0% | 15,000.00 |
| Total 830200 · Ministry | 165,787.99 | 140,372.98 | 118.11% | 323,500.00 |
| 830300 · Personnel | | | | |
| 830310 · Personnel | 380,656.35 | 386,250.00 | 98.55% | 772,500.00 |
| Total 830300 · Personnel | 380,656.35 | 386,250.00 | 98.55% | 772,500.00 |
| 830500 · Debt/Mortgage | | | | |
| 830510 · Debt/Mortgage Repayment | 22,566.20 | 16,500.00 | 136.77% | 33,000.00 |
| Total 830500 · Debt/Mortgage | 22,566.20 | 16,500.00 | 136.77% | 33,000.00 |
| Total 830000 · FEC Office Budget | 661,762.73 | 632,022.98 | 104.71% | 1,303,400.00 |
| Total Expense | 661,762.73 | 632,022.98 | 104.71% | 1,303,400.00 |
| Net Ordinary Income | (31,165.38) | (63,324.98) | 49.22% | (137,400.00) |
| Net Income | (31,165.38) | (63,324.98) | 49.22% | (137,400.00) |

4.08 REPORTS

FEC ESTATE & RESTRICTED FUNDS BALANCE REPORT

| | BALANCE 06/30/19 |
|---|------------------|
| FEC RESTRICTED FUNDS ¹ | |
| CSF Demand Account | 59,497.00 |
| CSF 12 Month Certificate - 5/21/20 maturity | 28,630.11 |
| CSF 24 Month Certificate - 5/21/21 maturity | 28,630.11 |
| CSF 36 Month Certificate - 5/21/22 maturity | 29,319.21 |
| TOTAL | 146,076.42 |

| IM RESTRICTED FUNDS ² | |
|---|------------|
| * Missionary Kids Scholarship Fund | 8,474.92 |
| CSF Demand Account | 65,708.28 |
| CSF 12 Month Certificate - 5/21/20 maturity | 64,708.28 |
| CSF 24 Month Certificate - 5/21/20 maturity | 64,626.92 |
| CSF 36 Month Certificate - 5/21/20 maturity | 64,626.92 |
| TOTAL | 268 063 96 |

CONT'D FEC ESTATE & RESTRICTED FUNDS BALANCE REPORT

BALANCE 06/30/19

| CP RESTRICTED FUNDS | |
|----------------------------|------------|
| Equipment Fund | 4,430.96 |
| Central Illinois | 17,384.16 |
| CSF Demand Acccount | 17,284.55 |
| TOTAL | 39,099.40 |
| | |
| MEDICAL RESERVE ACCOUNT | |
| SHP Medical Demand Account | 28,254.49 |
| IM Medical Demand Account | 100,021.62 |
| TOTAL | 128,276.10 |
| | |
| FEC CASH RESERVE | |
| CSF Demand Account | 101,736.02 |
| NAE Financial Health | 42,000.00 |
| TOTAL | 143,736.02 |
| | |

FEC - IM Board Loans through CSF

| 2010 | Luz y Vida Mexico, DR (org \$50,000) | \$2,019.25 |
|------|--|------------|
| 2014 | Luz y Vida Eastside, DR (org \$25,000) | \$1,083.93 |
| | Total | \$3,103.18 |

As of June 30, 2019

| Special Funds on Deposit with CSF | \$100,000 max |
|--|---------------|
| Interest Free Funds Available to FEC from CSF | \$135,553.08 |
| Interest-free funds belong to CSF but under the control of FEC | |

Other Notes:

- * Missionary Kids Scholarship Fund: Base of \$4,500 may never be used only overage can be used
- ¹ Funds consists of Dedley, Hofstetter, Klopfenstein, Staker and Stucky Estates
- ² Funds consists of Ehresman, Klasser, and Moser Estates; and Turkeu House, VZ Caracas & VZ La Urbina

Fellowship of Evangelical Churches (FEC) Congregation Employees Retirement Savings Plan

The FEC Congregational Employees Retirement Savings Plan was established December 1, 2000 to provide a retirement savings program for the employees of FEC churches. The plan is under the direction of the General Board. The FEC President, General Board Treasurer and Administrative Director are designated as positions authorized to transact business on behalf of the plan. The Administrative Director serves as Administrator for the plan. These individuals are bonded in accordance with government regulations for such pension plans.

FEC member churches that have adopted the plan may participate.

Eligibility requirements for participation in the plan are:

- Be employed by an FEC Church as a common-law employee (regardless of the individual's actual employment status);
- Be at least 21 years of age;
- Have at least three months of service prior to the next open enrollment; January, April, July
 or October 1st.

Seventy-five (75) individuals participated in the plan during the 2018 plan year.

Annually each member church determines the defined contribution amount for their employees.

The cumulative contributions plus investment earnings (or losses) provide a participant's benefit at retirement.

As of December 31, 2018, the ending account balance value of the plan was \$3,721,854.39.

4.09 REPORTS

Fellowship of Evangelical Church (FEC) Retirement Savings Plan

The FEC Retirement Savings Plan was established September 1, 1987 to provide a retirement savings program for FEC credentialed individuals, FEC affiliate organizations and the FEC Office staff. The plan is under the direction of the General Board. The FEC President, General Board Treasurer and Administrative Director are designated as positions authorized to transact business on behalf of the plan. The Administrative Director serves as Administrator for the plan. These individuals are bonded in accordance with government regulations for such pension plans.

Eligibility requirements for participation in the plan are:

- Be employed by the FEC Office, an FEC church or an FEC affiliate organization as a common-law employee (regardless of the individual's actual employment status);
- Be credentialed through FEC, except the term does not apply to non-licensed clerical, custodial and other support staff who are employed at the FEC Office, Miracle Camp and Retreat Center, LifeChange Camp and Retreat Center or the Christian Service Foundation;
- Complete 90 days of employment;
- Be at least 21 years of age;
- Have at least three months of service prior to the next open enrollment; January, April, July or October 1st.

Two-hundred thirteen (213) individuals participated in the plan during the 2018 plan year.

Annually the General Board determines the defined contribution amount for plan purposes. The amount for the 2018 plan year was set at \$3,156 (\$263 monthly) plus an additional \$648 from the FEC elective deferral matching contributions program. The FEC elective deferral matching contributions program has 50% matching on elective deferrals up to \$1,296 per year.

The amount for the 2019 plan year is \$3,228 (\$269 monthly) plus an additional \$660 from the FEC elective deferral matching contributions program. The FEC elective deferral matching contributions program has 50% matching on elective deferrals up to \$1,320 per year.

The amount for the 2020 plan year is \$3,312 (\$276 monthly) plus an additional \$672 from the FEC elective deferral matching contributions program. The FEC elective deferral matching contributions program has 50% matching on elective deferrals up to \$1,344 per year.

The cumulative contributions plus investment earnings (or losses) provide a participant's benefit at retirement.

The plan provides an initial pre-retirement death benefit of \$90,000 for each participant. FEC paid \$21,075.06 in premiums for life insurance coverage and \$79,060.33 for deferred matching contributions during the 2018 plan year. As of December 31, 2018, the ending account balance value of the plan was \$11,506,057.75.

4.10 REPORTS

FEC QUIZ PROGRAM ANNUAL REPORT

The **2018-2019 FEC Quiz Year** had our quizzers learning and quizzing over the New Testament book of John. Throughout the quiz year there were 41 different Junior and Senior High teams representing 13 different churches who participated in the year's three Quiz-offs. These teams represent a total of at least 215 individual students involved in FEC quizzing.

The FEC 2018-19 Fall Quiz-Off was held at Miracle Camp on Saturday, November 17th. The day of quizzing began at 9:00 and continued until the finals which were completed in the early evening. The material covered was *John chapters 1-7*. Many of the teams spent both Friday and Saturday nights at camp and participated in the planned activities surrounding the quizzing and the worship service on Sunday morning. I am very grateful for the entire camp staff that made our stay so enjoyable. We enjoy our annual quiz-off at Miracle Camp and look forward to quizzing there again next fall.

The following teams ended the day in the top positions:

Top 2 JR. High Teams

#1 - Oak Bend: Isaac Burton, Madelyn Jager, Nathanael, Jager, Andrew Watkins

#2 - Upland 2: Isabel Hernandez; Naomi Moore, Jonah Falder

Top 2 SR. High Teams

#1 - Berne 2: Mya McClure, Zebediah Demorest, Kylee Bixler, Lauren McKean

#2 - Eureka: Seth Metcalfe, Drew Metcalfe, Jaelyn Zoss, Wyatt Rocke, Josie Skutt, Abby Marsden

4.11 REPORTS

FEC's 2018-19 Spring Quiz-Off had our teams coming together at the Brookside Church in Fort Wayne, IN on Saturday, March 2. Those who served us at Brookside were wonderful hosts who enabled everyone to have a great day of quizzing. Quizzing began at 8:30 and continued until the finals were completed in the early evening. The material covered was *John chapters 8-15*. The top teams from our Spring Quiz-Off are as follows:

Top 2 JR. High Teams

#1 - Berne: Micah McClure, Jessie Myers, Brooklyn Bixler, Clancy Hawbaker

#2 - Oak Bend: Isaac Burton, Madelyn Jager, Nathanael Jager, Andrew Watkins

Top 2 SR. High Teams

#1 - Berne: Mya McClure, Kylee Bixler, Grace Lehman, Zebadiah Demorest

#2 - Highland Gospel: Sarah Mervar, Christopher Mervar, Katelyn Mervar, Isaac Hunsberger

The year's **final quiz-off** was held on Saturday, April 27 at Grace Church in Morton, IL. The church provided a great venue for this quiz-off and the people of the church graciously hosted and served us! On this day we quizzed over *John chapters 16-21*. The top teams from this final quiz-off were:

Top 2 JR. High Teams

#1 - Oak Bend: Isaac Burton, Madelyn Jager, Nathanael Jager

#2 - Grace 3: Shelby Riddle, London Rodgers, Elijah Chatwell, Layne Kaufman

Top 2 SR. High Teams

#1- Highland Gospel: Katelyn Mervar, Christopher Mervar, Sarah Mervar, Isaac Hunsberger, Abbey Barker

#2 - Berne: Becky Larrabee, Mya McClure, Grace Lehman, Zebadiah Demorest, Blake Gilbert, Noah Crockett

Bible Ouizzing has been and is playing a significant role in FEC. For over sixty years it has provided a strong Biblical foundation for the lives of hundreds, if not thousands, of FECers. This has and will continue to play a significant role in keeping us firmly grounded in the Word of God. Your support and involvement in FEC quizzing is appreciated and makes a big difference in hundreds of individual lives and in the future life of FEC.

This program continues to exist only because of the commitment of many different people. Without the hospitality of the host churches, the talented quizmasters, the timers, the incredibly dedicated coaches, supportive parents and the wonderful quizzers it would not be possible. Over the next year we will be quizzing over the New Testament books of Romans & James. Continue to pray for our students who are hiding God's Word in their hearts and that the learning/memorizing of the Bible would continue to be a part of the DNA of FEC.

Respectfully submitted,

Bruse Rocke FEC Quizzing Director

4.11 REPORTS Brookside Church and her members were a blessing as they hosted the annual FEC Conference. The Brookside Worship Ministry along with an array of gifted FEC pastors and leaders helped to prepare hearts for a full day of teaching and fellowship time together. General Session #1 was called together for business by Chairman Nate Hamblin: "The sooner we start a business meeting the faster it is over, and we will start in a couple of minutes!", setting the tone for an exciting business session!

Minutes later our Chairman called to order the annual meeting and entertained a motion to accept the 2017 minutes. Wes Hoffmire moved to support with a second from Levi Stuckey. The floor was also opened for any discussion or correction from last years' minutes; the Chairman asked for a signal of "aye" to support the approval of the minutes with full support.

The Chairman reminded the delegate body of the director reports to approve on pages 66-96 in the packet, while also encouraging everyone to go reach out to directors in between sessions for further dialogue. A motion was made by the Gene Pankratz to approve the 2018 Director Reports as presented in the packet and was seconded by Steve Shaffer. The Chairman asked for the signal of "aye" to support the approval of the reports with full support of the delegate body.

The Delegates had the joy of welcoming in four new churches to the FEC family: Crossroads Bement, Pine Hills City Church, Life Community Church and Neighbors Church. Entertaining a motion to formally receive these churches was made by Scott Wagoner and seconded by Randy Evers.

Nate Hamblin also shared some details with the delegate body ahead of the Session #2 vote to approve the new budget. A conservative look at projected expenses and revenue show a deficit and we are moving out in faith while being shrewd managers. Rather than explore more drastic ways of managing expenses, we want to manage a year of expenses carefully and not break the momentum and growth we continue to experience as a denomination. God is at work among the churches and the monies given; the game plan through 2019 will be to carefully cut expenses and find creative places to save, while trusting the Lord to provide.

Session #2 of the 2018 FEC Convention was recalled to order by Chairman Nate Hamblin at 11:03AM. A motion was made by Don Roth to suspend paper ballot use in favor of a voice affirmation to signify vote and seconded by Matt Boyers. The Chairman asked for a vocal affirmation and a hearty "aye" was heard throughout the room to make the change!

Setting the tone for unity with this procedural update, Nate Hamblin quickly moved to illustrate the point of FEC's increasing diversity. Asking a series of questions about hometown, church size, age and education, each participant was able to see just how much growth and change had taken place over the last seven years. Along with the unity and diversity the gospel has given FEC that we celebrate, Nate Hamblin quickly reminded us of more work to be done. With that work comes the need for unity in Christ like Paul described in Galatians 3:38, allowing our diversity to grow bigger and wider.

After the Chairman's Report, the following names were presented as approved by the Nominating Committee and The Board to be voted on by the Delegates: Kip Kratche, Gene Pankratz, Chris Genders, Dave Reimer, Heather Kimball and Doug Shell. A motion was made from the floor to approve the names for the positions listed by Tim Bertche and seconded by Steve Shaffer. The Delegates affirmed with a unanimous, vocal affirmation of "aye".

4.12 REPORTS

4.12 REPORTS

Before approving the 2019 Budget discussion on the floor surrounded three primary questions about staffing, midyear adjustments and church giving. Personnel has gone down due to the loss of an assistant position and freezing salaries; the staff is right-sized now with the addition of a Communications Director. In terms of spending cuts the office continues to explore long term solutions for healthcare costs; also, fewer FEC Certificate of Theology students are expected in 2019. The Board also moved to offset internship and residency expenses with estate funds for one year. Finally, it is good news that the 5% benchmark is effective, and many churches are giving more. The floor remained open for dialogue until a motion was made to approve the budget by Michael Goble and seconded by Wayne Baker. The Delegates responded unanimously to approve.

President Rocky Rocholl opened his annual report with a reminder of the shifting demographic sands of North America: by 2050 the U.S. will be less than 50% Caucasian. Within our contexts, this means we will have to attract, recruit and train differently while maintaining historical focus on our common statement of faith. Emphasizing the importance of local leaders, Rocky Rocholl emphasized the FEC's commitment to local pastors as a safeguard for churches to remain true to sound doctrine.

Every month there are more people to credential through the interview process led by Elder Chair Mark Beihl. This step is critical in the process of churches replicating healthy leaders. Ordination is the recognition of being set apart by the local congregation and recognized by the FEC. Rocky Rocholl directly challenged any licensed pastor to consider the deeper investment of Ordination and reminded pastors the FEC Certificate of Theology is another way to get equipped and paired with an FEC mentor.

Healthy pastors in turn lead strengthened local churches who begin preparing to reach the world as it comes to our doorsteps. The equipping and sending that is closely associated with church planting applies just the same to each existing church within the Convention.

In closing, Rocky Rocholl called 2018 a "year of transition" and recalled the additions of Eric Hall and Jay Nickless to the team as highlights on a great year that included moving into the new office. A springboard for future years of ministry was established this year–noting that every year since FEC changed its name it has been intentional about growth– and God has faithfully provided the increases.

Next year provides many new challenges and opportunities! As Rocky Rocholl closed our time together, thanking Sloane Paris, Lauren Voss and Claire Freeborn for their service, a special time of prayer was convened for the following requests: Rocky Rocholl and the Directors, the establishment of more churches, the work of the Holy Spirit in reproduction, that worldwide doors would be opened, and for the churches to reflect Christ in all things.

Doug Shell
General Board Secretary

NEWLY PARTICIPATING CHURCHES

RIVER CITY CHURCH

When asked how long River City Church has been around, the answer that I give is dependent on the person doing the asking. To answer most people in Pittsburgh, I tell them that our church started meeting in our permanent location three years ago. However, our story goes back another two and a half years before that to when we first moved to Pittsburgh. We didn't know very many people at the time, but we knew that God had called us to an urban neighborhood on the east side of the city called Swissvale. The journey from that day forward has been filled with many obstacles and victories.

Our friends in the FEC know that our church planting story goes back even further. Before we moved to Pittsburgh, we wanted the blessing of our local church, Lawton Evangelical Church. We also wanted coaching and encouragement from the leadership of FEC. And we had to raise financial support, which we found in the churches of New Beginnings Church, Upland Community Church, Evermore Community Church, Lawton Evangelical Church, Eureka Bible Church, the churches of the Newton, Kansas Synergy group, and many others.

Through God's grace and the support of many people, we were able to move to Pittsburgh and begin the formation process of River City Church. This process did not happen guickly or easily. Getting our regular meeting spot three years ago did not immediately produce growth. Even starting Sunday morning worship services in April of 2018 lead to an initial decline rather than growth. However, God has been faithful.

We continued to focus on those things that we believe God has called us to as a church: Gospelfocused worship, gospel-formed community, and gospel-fueled service. We continued to pray and seek God's will for our lives and the life of His church. And we continued to serve other people in our community with the love of Christ.

We are excited now to see our membership and church attendance grow, which brings another set of problems. But we also know that God is still working. We see people growing closer to the Lord with deepening spiritual lives. And He is still working in our own lives as well, asking us to trust and obey Him every step along the way.

Thank you to everyone who has supported us in so many ways, and for those who continue to do so, as we continue to serve the Lord and see His Church grow.

Eric Baldwin

413 REPORTS



FLANAGAN COMMUNITY CHURCH

On January 29th 2017, Flanagan Community Church (FCC) held its first worship service in Flanagan Illinois. FCC had been sent by Salem Church, which is only a few miles outside of Flanagan. It was an incredible sacrifice on the part of Salem Church to send us, but starting FCC was something that was clear to all involved. Salem Church's willingness to allow some of their people to be sent to start another church is a testament to the faithfulness, confidence, and hope that Salem Church has in God to work in people's lives. Through Salem Church, we see the boldness it takes to take a stand for Jesus.

Since starting, FCC has gone through some major renovations. We had to renovate the building that we were using to make it functional for a church. Then after only 5 months, we grew to the point where we needed to make even more renovations. The second renovation took months and a lot of help to accommodate everyone. God is continuing to grow FCC. The building renovation resembles the change in many peoples' lives that we are seeing here in Flanagan. There are people at FCC who tell us how they responded to a difficult situation and end with, "I would have responded so differently 2 years ago. Praise God for changing my life!" God has taken a hold of their lives and torn down walls, threw out carpet, and laid a new foundation for their life; centered on Jesus' life, death, resurrection, and ascension. God has allowed us to baptize 8 people since starting FCC.

FCC is grateful to join the FEC. FCC has benefited greatly from the organization, support, and prayers of the FEC. We are on board with working with other churches to see people put their life in Jesus. We are currently supporting Redeemer Community Church in Minonk (which is only 9 miles from Flanagan). FCC desires to see Gospel-centered churches in every small town.

Dan Mays Pastor 4.12 REPORTS

NOMINATING PROFILES

GENERAL BOARD



DARLA RUPP Crossroads Wausseon (additional term)



DAVE WALTERS
Pine Hills Church





ABBY HYDE Lawton Evangelical Church

ELDER BOARD



RANDY EVERS
Solid Rock Community Church (additional term)



BRUCE ROCKE
Groveland Bible Church

4.13 REPORTS

INTERNATIONAL BOARD



TIM BERTCHE Grace Church (additional term)

CONFERENCE 2019

Who's Who

FEC OFFICE



Rocky Rocholl FEC President



Hal Lehman Church Multiplication, International



Scott Wagoner Church Multiplication, National



Jay Nickless Church Planting Field Coordinator



Eric HallDirector of Communications and Church
Relations



Tom Bennardo Church Multiplication, Western Developement



Nate Zimmerman Administrative Director



Sloane Gerbers Executive Assistant



Dave Teat CSF President



Linda Burton CSF Accountant

5.01 WHO'S WHO

ROSTER OF CREDENTIALED PERSONNEL

| FIRST | LAST | CHURCH / MINISTRY |
|-----------|-----------|------------------------------------|
| Nick | Adams | Pine Hills Church |
| Jeffrey | Ahlgrim | Life Church of Lorain County |
| Nirup | Alphonse | LifeGate Church |
| Phillip | Amburgey | Pine Hills City Church |
| Jason | Anderson | Lakeview Bible Church |
| William | Anderson | LifeChange Camp and Retreat Center |
| Samuel | Andres | King's Cross Church |
| Caitlin | Andrews | Czech Republic |
| Roger | Andrews | Retired |
| Scott | Andrews | Czech Republic |
| Landon | Bailey | Pine Hills Church |
| Daniel | Baker | Great Oaks Community Church |
| Eric | Baldwin | River City Church |
| Caleb | Barrows | Other Works |
| Michael | Barter | Grace Community Fellowship |
| Karl | Bates | Freedom Point |
| Dustin | Baughman | Oak Bend Church |
| Michael | Beasley | Marine Chaplin |
| Michael | Bell | Northwoods Community Church |
| Thomas | Bennardo | FEC Office |
| David | Berry | Retired |
| Erik | Bertsche | Flanagan Community Church |
| Timothy | Bertsche | Grace Church |
| Jason | Best | LifeGate Church |
| Mark | Biehl | Upland Community Church |
| Jared | Bignell | The Remedy |
| Elizabeth | Blanchard | Great Oaks Community Church |
| Daniel | Blosser | Upland Community Church |
| Michael | Booker | Moss Brook Community Church |
| Matthew | Boyers | Crossroads Evangelical Church |
| Tommy | Briggs | Northwoods Community Church |
| Nate | Bristol | Pine Hills Church |
| Michael | Brown | Mission Church |

WHO'S WHO



| Geoffrey | Buck | LifeGate Church |
|----------|------------|--|
| David | Bucknam | Northwoods Community Church |
| Daniel | Burmeister | Life Community Church |
| Tom | Burns | Life Community Church |
| Marc | Buwalda | Pine Hills Church - Kendallville |
| Philip | Carroll | Sterling Evangelical Bible Church |
| Earl | Cecil | Retired |
| John | Chaney | Northwoods Community Church |
| James K | Clark | Crossroads Evangelical Church |
| Michael | Clary | Christ the King - Eastern Hills |
| Mark | Clausing | Crossroads Evangelical Church |
| Brian | Clay | Brookside Church |
| Eric | Coblentz | Evermore Community Church |
| Emily | Coon | FEC Basque Team |
| Jason | Coon | FEC Basque Team |
| Vincent | Cooper | Cooper Household |
| George | Craig | Retired |
| Scott | Cramer | Northwoods Community Church - Galesburg |
| Glenn | Cronin | Retired |
| Chad D | Culpepper | Harrisonville Community Church |
| Jordan | Cunningham | Crossroads Church - Monticello |
| Jessie | Davis | Great Oaks Community Church |
| Marla | Dellinger | Brookside Church |
| Nathan | DeVaux | Crossview Church |
| Byron | Dickey | Archbold Evangelical Church |
| John | Diller | Chaplain |
| Juli | Dirks | Grace Community Church |
| Michael | Drury | Pine Hills Church |
| Eric | Dubach | Brookside Church |
| Ronald | Dubach | Brookside Church |
| Brandon | Ediger | Lakeview Bible Church |
| Larry | Ediger | Grace Community Fellowship |
| Clifford | Elliott | Oak Grove Evangelical Bible Church |
| | | |

5.02 WHO'S WHO

ROSTER OF CREDENTIALED PERSONNEL

| | 51 | 116.0 |
|-------------|-----------|---|
| Lawrence | Ely | Life Community Church |
| Randall | Evers | Solid Rock Community Church |
| Clyde | Ewbank | Upland Community Church |
| Robert | Fahl | Other Works |
| Jonathan | Farrell | Grace Church |
| David | Forbes | Retired |
| Tim | Franks | Eureka Bible Church |
| Chris | Freeman | Pine Hills City Church |
| Ashley | Koehler | Northwoods Community Church |
| Neal | Friesen | Crossview Church |
| Stephen | Friesen | Grace Community Church |
| Cindy | Garcia | FEC Basque Team |
| Ramon | Garcia | FEC Basque Team |
| Dylan | Geiger | Pine Hills Church |
| Chris | Genders | Great Oaks Community Church |
| Jason | Gilmore | Northwoods Community Church - Canton |
| Lowell | Gisel | Retired |
| Michael | Goble | Retired |
| Mark | Goeglein | Harrisonville Community Church |
| Jacob Carey | Gossen | Rural Home Missionary Association |
| Ray | Graham | Heartland Community Church |
| Greg | Grimwood | Southside Community Church |
| Doug | Habegger | Rural Home Missionary Association |
| Brad | Habegger | Grace Church |
| Cody | Haggard | Pathway Church |
| Eric | Hall | FEC Office |
| Nathaniel | Hamblin | Neighborhood Church |
| Jesse | Hanna | Brookside Church |
| Matt | Harris | Crossview Church |
| Neal | Hauser | Dewey Community Church |
| Bob | Heilshorn | Retired |
| Mike | Heiniger | Heiniger Household |
| Ben | Henderson | Calvary Community Church |
| Randy | Hinshaw | Crossroads Church - Bement |

WHO'S WHO



| Daniel | Hoehne | Chaplain |
|----------|--------------|--|
| Wesley | Hoffmire | Crossroads Church - Napoleon |
| Matthew | Holderby | Heartland Community Church |
| Nicholas | Hudson | Archbold Evangelical Church |
| Harry | Hyde | Retired |
| Jonathan | Hyde | Miracle Camp and Retreat Center |
| Roger | Johnson | Other Works |
| Landon | Jordan | New Anthem Community Church |
| Josiah | Joseph | Brookside Church |
| Alex | Kacere | Southside Community Church |
| Jesse | Kahler | Archbold Evangelical Church |
| Kent | Keener | Brookside Church |
| Stephen | Kellerstrass | Grace Church |
| Jonathan | Kennedy | Life Community Church |
| Josh | Kiefer | Northwoods Community Church |
| Jeremie | Kilgore | Northwoods Community Church |
| Donley | King | New Beginnings Church |
| Josh | King | Brookside Church |
| Glyn | Knight | Restored Church |
| Stephen | Knowles | Life Community Church - Gardiner |
| Timothy | Knowles | Moss Brook Community Church |
| Orlan | Koehn | Living Water Fellowship |
| Kip | Kratche | Pathway Church |
| Loren | Kurtz | Grace Community Church |
| Jason | Lee | Northwoods Community Church |
| Matt | Lehman | Redeemer City Church |
| Hal | Lehman | FEC Office |
| Keith | Lindgren | Northwoods Community Church - Chillicothe |
| Kurt | Litwiller | Litwiller Household |
| Jerry | Lugbill | Archbold Evangelical Church |
| Harold | Mansfield | Evermore Community Church |
| Daniel | Marlin | Northwoods Community Church - Galesburg |
| | | |

5.02 WHO'S WHO

ROSTER OF CREDENTIALED PERSONNEL

| Gerri | Masters | Ghana |
|-----------|-----------|---------------------------------|
| Troy | Masters | Ghana |
| Dan | Mays | Flanagan Community Church |
| Caleb | McClarren | Grace Church |
| Shon | McIntyre | The Real Tree Church |
| Tom | McLennan | Entrust |
| AD | Mendoza | Crossroads Evangelical Church |
| Nathanael | Miles | Archbold Evangelical Church |
| Ross | Miller | Evermore Community Church |
| Jake | Mills | Great Oaks Community Church |
| Dawn | Minch | Northwoods Community Church |
| Sam | Mock | Solid Rock Community Church |
| Angela | Morton | Albania |
| Kent | Morton | Albania |
| Alex | Mosbarger | Miracle Camp and Retreat Center |
| Kirk | Moser | Northwoods Community Church |
| John | Mueller | SonLight Community Church |
| Brett | Muschott | Life Community Church |
| Jack | Napier | Grace Community Church |
| Thomas | Nash | Upland Community Church |
| Steve | Nelson | Pine Hills Church |
| Peter | Nevi | Hospital Chaplain |
| Harley | Nickless | FEC Office |
| Tyler | Nickols | Brookside Church |
| Gordon | Nisly | Evermore Community Church |
| Chad | Olszewski | Westwood Fellowship |
| Abigail | Paden | Grace Community Church |
| Matthew | Parks | King's Cross Church |
| George | Parmenter | Northwoods Community Church |
| Jesse | Patton | Jacob's Well Community Church |
| Bradley | Penner | Other Works |
| Dan | Petersen | Grace Church |
| Andrew | Pflederer | Moody Theological Seminary |
| Carolyn | Platt | OC International |
| | | |

WHO'S WHO



| Daryl | Platt | OC International |
|----------|----------|-----------------------------------|
| Steven | Poirot | Lincoln Bible Church |
| Brent | Preston | EBC/Crossroads Evangelical Church |
| Roger | Pryor | Retired |
| Tyler | Quillet | Crossroads Evangelical Church |
| Jason | Rains | Grace Crossing |
| Richard | Ratts | Crossroads Church - Monticello |
| Brian | Raynard | Harrisonville Community Church |
| William | Regier | Miracle Camp and Retreat Center |
| James | Reich | Heartland Community Church |
| Paula | Reich | Heartland Community Church |
| David | Reimer | Grace Community Church |
| Stuart | Rex | Salem Church |
| Michael | Rice | Lakeview Bible Church |
| Brandon | Risch | Crossview Church |
| Fabiano | Rivera | Great Oaks Community Church |
| Michael | Roberts | Dewey Community Church |
| Rocky | Rocholl | FEC Office |
| Bruce | Rocke | Groveland Bible Church |
| Jonathan | Rocke | Peoria Rescue Ministries |
| Adam | Roseboom | Grace Church |
| Gary | Roseboom | Rural Home Missionary Association |
| Donald | Roth | Retired |
| Alex | Ruhter | Wave Community Church |
| Darla | Rupp | Crossroads Evangelical Church |
| Eric | Rupp | Miracle Camp and Retreat Center |
| Sara | Rupp | Other Works |
| Calvin | Rychener | Northwoods Community Church |
| Jonathan | Rychener | Northwoods Community Church |
| Nathan | Rychener | Northwoods Community Church |
| Kevin | Salsbury | Comins Community Church |
| Allen | Sancken | Harrisonville Community Church |
| Aaron | Scantlen | SonLight Community Church |
| | | |

5.02 WHO'S WHO

ROSTER OF CREDENTIALED PERSONNEL

| Kyle | Schanbacher | Northwoods Community Church |
|--------------|--------------|--|
| Allen | Schlatter | Retired |
| Nathanael | Schumacher | Highland Gospel Community |
| Colleen | Senestraro | Pine Hills Church |
| Jeff | Shadowen | FEC Basque Team |
| Thomas Steve | Shaffer | Pine Hills Church |
| Doug | Shell | Miracle Camp and Retreat Center |
| Sidney | Siebert | Crossroads Evangelical Church |
| Craig | Smith | Northwoods Community Church - Chillicothe |
| Holden | Smith | Crossroads Church - Monticello |
| Tanner | Smith | Northwoods Community Church - Galesburg |
| Kent | Smith | Harvest Bible Church |
| Justin | Sommer | Pine Hills Church |
| Roger | Springer | Living Hope Community Church |
| Jennifer | Sprunger | Sprunger Household |
| Michael | Sprunger | Sprunger Household |
| Claudiu | Stan | Moss Brook Community Church |
| Audrey | Statler | Neighborhood Church |
| Timothy | Stauffer | Mission Church |
| Richard | Steiner | Steiner Household |
| Matthew | Strader | Crossroads Evangelical Church |
| Levi | Stuckey | Crossroads Church - Napoleon |
| Jake | Sutton | Northwoods Community Church - Chillicothe |
| Tom | Swanson | Retired |
| Attila | Szogedi | Hungary |
| Tamara | Szogedi | Hungary |
| Rick | Tawney | Life Community Church |
| Clayton | Tinervin | Calvary Community Church |
| Alexis | Torres | Neighborhood Church |
| Ramsey | Tripp | Life Community Church - Gardiner |
| Richard | Van Aalsburg | Harrisonville Community Church |
| Kris | VanBogelen | FEC Basque Team |
| Sarah | VanBogelen | FEC Basque Team |
| | | |

WHO'S WHO



| Bill | Vande Giessen | Lawton Evangelical Church |
|----------|---------------|--|
| Dorothy | VanVleet | Retired |
| Jana | Vastbinder | Pine Hills Church |
| Jeannine | Vote | Northwoods Community Church |
| D. Scott | Wagoner | FEC Office |
| Dave | Walters | Pine Hills Church |
| Daniel | Watkins | Oak Bend Church |
| Gary | Webb | Northwoods Community Church |
| Nate | Westerfield | Great Oaks Community Church |
| Bill | White | Great Oaks Community Church |
| Scott | Wildenberg | True North Church |
| Matt | Williams | Talbot School of Theology |
| David | Windham | Evermore Community Church |
| Andrew | Wingo | Northwoods Community Church - Galesburg |
| Bryce | Winteregg | Retired |
| Doug | Witzig | Grace Church |
| Eric | Wood | Neighbors Church |
| Brandon | Worner | Grace Church |
| Edward | Wright | Heartland Community Church |
| Candace | Wyne | Northwoods Community Church |
| Matthew | Yoder | SonLight Community Church |
| Dustin | Yonkovich | Yonkovich Household |
| David | Zapf | Bethel Mennonite Church |
| Aaron | Zehr | Eureka Bible Church |
| David | Zehr | Greater Europe Mission |
| Cheryl | Ziegler | Upland Community Church |
| Nathan | Zimmerman | FEC Office |
| Charles | Zimmerman | Retired |

5.02 WHO'S WHO

BOARD MEMBERS

GENERAL BOARD

Nate Hamblin, Chairman
Roger Andrews
Jaime Farrell
Kip Kratche
Darla Rupp
Cal Rychener
Chris Genders
Mark Biehl. Elder Board Chairman
Gene Pankratz, Treasurer
Rochy Rocholl, FEC President

INT'L MISSIONS BOARD

Tim Bertsche, Chairman
David Windham, Vice Chairman
Chelsea Andres, Treasurer and Secretary
Craig Smith
Heather Kimball

SALEM4YOUTH BOARD

Wayne Gerst, Chairman Lynn Stoller Kevin Dill Stuart Rex Rocky Rocholl Terry Benge Steve McNair

LIFECHANGE CAMP BOARD

Bill Anderson, President
Carol Anderson, V. President
Annette Barber
Lane Hafele
Phil Hilty
Nancy Lawson
Rocky Rocholl
Devin Yoder
Elwin Yoder
Kristine Detwieler, Sec./Treas. (Non-voting)

ELDER BOARD

Mark Biehl, Chairman
Neal Hauser
David Reimer
Randy Evers
Bruce Rocke
Keith Swartz
Rocky Rocholl, FEC President
Donald Roth, Elder Emeritus
Charles Rupp, Elder Emeritus
Charles Zimmerman, Elder Emeritus

CSF BOARD

Doug Bernath, Chairman
Doug Rupp, Vice-Chairman
Sherry Yoder, Secretary
Shonna Holland, Treasurer
Wendell Bontrager
Jack McCarley
Jay Nickless,
Kent Schwerin
Steve Shaffer
Jon Steiner
Brad Stutzman
Jon Whirledge
Non-voting members:
Rocky Rocholl
David Teat

MIRACLE CAMP & RETREAT CTR BOARD

Michael Allison, Vice-Chair Doug Bernath Fred Graf Jason Lee Kim Million Pat Murphy, Chairman Rocky Rocholl, FEC President Brian Rogers, Treasurer Steve Shaffer Candace Wyne, Secretary

5.04 WHO'S WHO

FLF BOARD

Scott Wagoner, Chairman Nate Zimmerman, Secretary Doug Bernath Doug Rupp Dave Teat, CSF President

CHURCH DIRECTORY

Archbold Evangelical Church

705 Lafayette St. Archbold, OH 43502

Berne Evangelical Church

5481 S. 450 W. Berne, IN 46711

Bethel Mennonite Church

37830 Bethel Church Rd. Fortuna, MO 65034

Brookside Church

6102 Evard Rd. Fort Wayne, IN 46835

Calvary Community Church

112 Calvary Way Washington, IL 61571

Comins Community Church

4263 N. 1st St. W. Comins, MI 48619

Crossroads Church - Bement

111 E Bodman St. Bement, IL 61813

Crossroads Church - Monticello

1602 N. 1125 E. Rd. Monticello, IL 61856

5.05 WHO'S WHO

Crossroads Church - Napoleon

601 N. Bonaparte Dr. Napoleon, OH 43545

Crossroads Evangelical Church

845 East Leggett St. Wauseon, OH 43567

Crossview Church

12532 Grabill Rd. Grabill, IN 46741

Dewey Community Church

16 Third St. Dewey, IL 61840

Eureka Bible Church

PO Box 131 Eureka, IL 61530

Evermore Community Church

1470 Smith Kramer St. NE Hartville, OH 44632

*Flanagan Community Church

101 S. Main St. Flanagan, IL 61740

Freedom Point

212 Main St. Garden City, MO 64747

Grace Church

1325 E. Jefferson St. Morton, IL 61550

Grace Community Church

1600 S. Anderson Ave. Newton, KS 67114

Grace Community Fellowship

613 N. Adams Street Hillsboro, KS 67063

Grace Crossing

111 W. Cole St. Moundridge, KS 67107

Great Oaks Community Church

515 State Route 116 Germantown Hills, IL 61548

Groveland Bible Church

5324 E. Queenwood Rd. Groveland, IL 61535

Harrisonville Community Church

1606 Chapel Dr. Harrisonville, MO 64701

Heartland Community Church

1811 N. Linden St. Normal, IL 61761

Highland Gospel Community

3800 N. Clinton St. Fort Wayne, IN 46805

Jacob's Well Community Church

304 E. Jersey Ave. Normal, IL 61761

King's Cross Church

319 Wayne Ave. Defiance, OH 43512

Lakeview Bible Church

1010 W. Greenhurst Rd. Nampa, ID 83686

Lawton Evangelical Church

425 S. Nursery St. Lawton, MI 49065

Life Church of Lorain County

PO Box 30 Amherst, OH 44011

Life Community Church

4400 Cemetery Rd. Hilliard, OH 43026

Life Community Church - Gardiner

46 Church St. Gardiner, ME 04345

LifeGate Church

6160 S Wabash Way Greenwood Village, CO 80111

Living Hope Community Church

326 NW Jefferson St. Hopedale, IL 61747 **Living Water Fellowship** 402 11th St. Greeley, CO 80631

Mission Church

1651 Cass St. Fort Wayne, IN 46808

Moss Brook Community Church

PO Box 217 South Paris, ME 04281

Neighborhood Church

737 E. Becker St. Adrian, MI 49221

*Neighbors Church

26 Bridgton Road Westbrook, Maine 04092

New Anthem Community Church

6015 Independence St. Park City, KS 67219

New Beginnings Church

11111 S. Roberts Rd. Palos Hills, IL 60465

Northwoods Community Church

10700 N. Allen Rd. Peoria, IL 61615

Northwoods Community ChurchCanton

1001 N Main St Canton, IL 61520

Northwoods Community Church Chillicothe

1007 N Fourth St. Chillicothe, IL 61523

Northwoods Community Church Galesburg

940 W. Fremont St. Galesburg, IL 61401

Northwoods Community Church - Princeton

535 Elm Place Prinecton, IL 61356

Oak Bend Church

11275 Eckel Junction Rd. Perrysburg, OH 43551

5.05 WHO'S WHO

CHURCH DIRECTORY

Oak Grove Evangelical Bible Church

3221 Springfield Rd. East Peoria, IL 61611

Pathway Church

21211 Drake Rd. Strongsville, OH 44149

PeaRidge Community Church

3230 CR 230 Palmyra, MO 63461

Pine Hills Church

4704 Carroll Rd. Fort Wayne, IN 46818

Pine Hills Kendallville

302 E. Harding St. Kendallville, IN 46755

Pine Hills City Church

1025 W Rudisill Blvd Fort Wayne, IN 46807

* Restored Church

260 11th St. Windsor, CO 80550

* River City Church

2037 Noble St. Pittsburgh, PA 15219

5.05 WHO'S WHO

Salem Church

4925 E. 1250 North Rd. Gridley, IL 61744

Solid Rock Community Church

102 Egly Dr. West Unity, OH 43570 SonLight Community Church 455 N. Gerald Lett Ave. Angola, IN 46703

*Southside Community Church

243 E. Liberty St. Wooster, OH 44691

Sterling Evangelical Bible Church

3017 North Sterling Rd. Sterling, KS 67579

The Real Tree Church

25975 Galaxie Ave. Farmington, MN 55024

The Remedy

221 Strong St. Reading, MI 49274

True North Church

410 Dakota St. W Cannon Falls, MN 55009

Upland Community Church

439 West Berry Ave. Upland, IN 46989

*Wave Community Church

135 West Main St. Deshler, OH 43516

Westwood Fellowship

4100 Becker Rd. Woodburn, IN 46797

* Church Plant

EXHIBITORS

Bethel Seminary Amara Falk

Brotherhood Mutual Insurance Katherine Shull

FEC Retirement Savings Plan
Dennis Zimmerman
Gretchen Zimmerman

Hamaayan Congregation
Toni and Orna Sperandeo

Heroic Life Discipleship Aubrey DeVries

Hope for Ishmael Taysir Abu Saada Karen Abu Saada

Jarrs Larry Brinkman

Brotherhood Mutual Insurance Robin Harris Lincoln Christian University
Bill Lewis

Mennonite Disaster Service
Ronn Frantz

Michael Kinder & Sons, Inc Steve Shaffer Daryl Yost

Northwoods Ministry School Craig Smith, Brenda Smith

> **Pushpay** Becca Fields

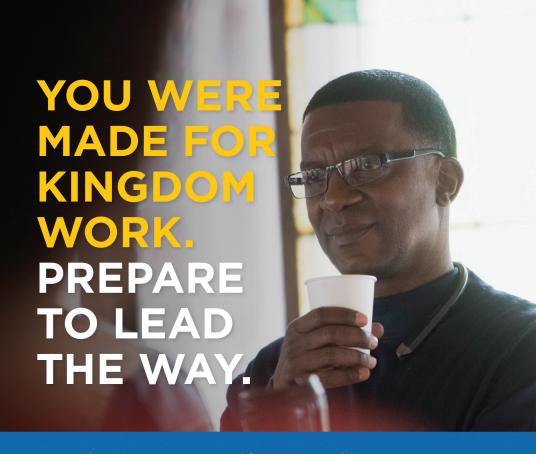
> > **Q Place** Jan Teat

Seeds of Hope Khader Ghanim Tracy Medina Addie Abu Saada

Solid Rock International

Jeff Bucher

5.06 WHO'S WHO



At Bethel Seminary, you'll become a diligent scholar, a humble leader, and a faithful servant. You'll explore the place where your talents and your passions intersect. And you'll get hands-on, applicable training in a variety of fields that will prepare you to make a lasting impact on individuals, teams, and organizations—no matter where you're called.

The journey starts here. bethel.edu/seminary



Add 9 credits to your Fellowship of Evangelical Churches work and earn your M.A. in Christian Thought at Bethel Seminary.



Kehilat Hamaayan קהילת המעיין

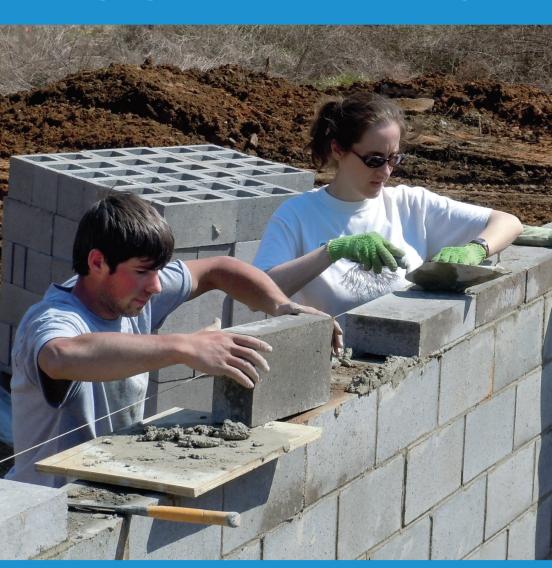
Providing investors a great rate of interest. Helping churches grow with loans.





ChristianServiceFoundation.org

VOLUNTEER WITH MDS!





When you say **YES!** to MDS you help bring people home after natural disasters. Volunteer with a group or as an individual. Serve with a positive and Christ-like heart, using your trade skills or learning new skills on the job.

800-241-8111

mds.mennonite.net

Do You Have Skin in the Game?

We are not looking for someone who can dribble a ball behind their back and leave their opponents in their tracks.

It's Simple!
We are looking for people wanting to share God's love with others!

It can be as easy as sponsoring a student or a child. Maybe helping provide food for an orphanage. Possibly helping purchase materials to repair homes and churches. The list goes on.

Share in person. Join one of our teams or organize a team from your church.

- Help build or repair homes, schools, orphanages, and churches.
- Help improve health with medical and surgical teams.
- Help train teachers to improve their classroom skills (and more)

It's Time To Get Into The Game



Serving the Dominican Republic, Haiti, Kenya, India and the U.S.



Helping Hands Unlimited

Sharing the Son with those we serve

Email: info@HelpingHandsUnlimited.org

Phone: 765-730-3618

www.HelpingHandsUnlimited.org





A Children's Ministry Curriculum

Gospel-Based

Simple & Intuitive

Engaging

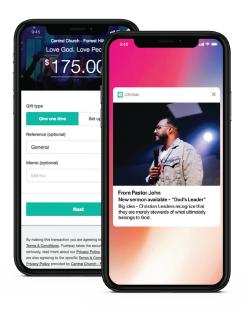
Family-Integrated



HeroicLifeDiscipleship.com | Visit Our Exhibit!









Nurture your community

With a beautiful, easy to use app, you can create meaningful, unique ways to communicate, engage, and inspire.



Simplify giving

Inspire generosity by making it easy for your members to give anytime, anywhere — no passwords, no waiting in line.



Keep track of your finances

Import transactions, manage your donors, and reconcile your finances faster — leaving you more time on Mondays.

All in one place with Pushpay

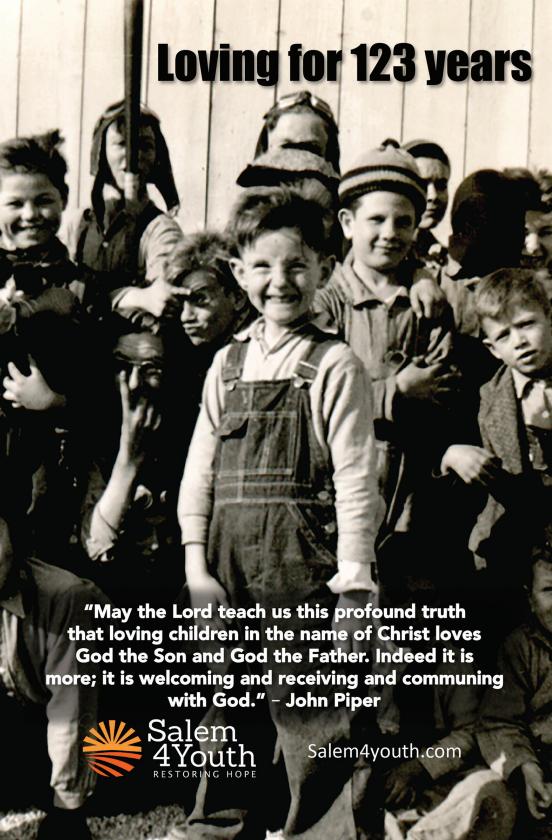
Learn more at pushpay.com



Maybe we are just one listening moment away from a meaningful conversation about God.

LEARN MORE AT THE9ARTS.COM

Come by the Q Place table for your <u>free</u> book.



invitation

> encountering the contemplative life

FORMATION

To rest and listen for God isn't easy or natural, but traditional Christian prayer practices can help lead us into this spiritual space where we are formed by the Spirit of God.

The weekend rhythm includes space for quiet solitude alongside communal times for contemplative practices, liturgy and mealtimes.

beautifulfeet.global/invitation



Darrel & Gail Voth

darrel.voth@beautifulfeet.us | 316-305-2792 gail.voth@beautifulfeet.us | 316-305-2793 thevoths.wordpress.com

Sent by Grace Community Church, Newton, Kan., 2013



Partnering with local churches to mobilize, train and send followers of Jesus to the darkest parts of the planet, establishing multiplying communities of the King.



CULTIVATION

Spend a weekend exploring how the Kingdom of God moves and grows, connecting with God's heart for you, the people around you and the world; listening for God's invitation to live a life of eternal consequence. The retreat includes engaging mini-seminars, workbook, and mealtimes.

beautifulfeet.global/mountain-feet

BEAUTIFUL FEET BOOTSCAMP

PREPARATION

Two-month cross-cultural preparation in gospel contextualization, lifestyle adaptation, discipleship movements, spiritual formation, fundraising, community development, language acquisition, spiritual and prayer ministry, much more. Followed by deployment and two years of continuing education.

beautifulfeet.global/bfbc



Conference 2020

Pine Hills Church

Fort Wayne, IN

July 23-25