

Position: Youth Pastor

Full time or Part-time, salary exempt position reporting to the Senior Pastor

Purpose of the position

- To help students, families, and volunteer teams love God and love others through faith in Jesus.

About Crossroads

Crossroads is a non-denominational church associated with the Fellowship of Evangelical Churches (FEC) located in Monticello, IL. Crossroads is blessed to serve a congregation of many talented individuals who are themselves serving Christ through a variety of unique ways. Perhaps most notable about Crossroads are the young families within the congregation which in recent years have grown the children's ministry to roughly 1/3rd of the church's regular attendance.

Our church is locally focused with outreach and serving opportunities throughout Monticello and Piatt County. We believe God has called us to these specific locations to bring His Kingdom here, and to serve and love our neighbors in practical and tangible ways. To that end, Crossroads' guiding mission is to help people love God and love others through faith in Jesus Christ.

Crossroads is a church that wishes to create a place for everyone to feel wanted, welcome, and a sense of belonging. We are open about our faults and are working to remove the masks of perfectionism. We wish to love our church family, our neighbors, and our enemies.

Monticello, IL is a vibrant, growing, safe, close-knit town in East Central Illinois, with a population of around 5,700. Our local school district has a strong history of academic success, and quality healthcare options are numerous through a variety of providers and a local critical access hospital on the north side of Monticello. Monticello is home to the famous Allerton Park and Retreat Center, and the Monticello Railway Museum which both combine with a historic downtown district to support a healthy local tourism industry. Monticello is strategically located between the larger cities of Decatur, IL to the west (home of major agri-business and manufacturing employers) and Champaign-Urbana to the east (home to the world-renowned University of Illinois at Urbana-Champaign). Monticello has a small-town feel with the convenience of big city amenities a short drive away. All of these factors combine in contributing to our community's strong local reputation as an excellent place to live and raise a family.

What you will be doing:

1. Student ministry
 - a. Plan and coordinate youth gatherings
 - b. Create a culture of love, acceptance, and belonging for all students
 - c. Serve as primary speaker at youth gatherings.
 - d. Recruit, train, and empower teams of small group leaders
 - e. Provide students with opportunities to serve and lead at Crossroads
 - f. Organize youth events throughout the year
 - g. Over communicate to parents and congregation about youth events and success stories
 - h. Project, submit, and track a youth ministry budget
 - i. Utilize social media to communicate schedules, events, and culture

- j. Continue to foster Crossroad's relationship with the Fellowship of Christian Athletes
 - k. Be known in schools and in the community
 - l. Regularly attend student activities
 - m. Meet regularly with students outside of the weekly youth group meetings
2. General
- a. Be involved at Crossroads Church
 - b. Help prepare church for different events
 - c. Attend weekly staff meetings
 - d. Work with Crossroads staff and leadership team to accomplish goals and mission
 - e. Become credentialed with the Fellowship of Evangelical Churches

Qualities we are looking for

- a. Great Commandment and Great Commission focus
- b. Relational – especially able to relate to students on their “turf”
- c. Team-builder
- d. Teachable
- e. Self-starter
- f. “I can” attitude
- g. Lifestyle of education. Always be learning.
- h. Culturally engaged

Requirements

- A calling from God to student ministry
- A deep and personal relationship with Jesus
- Bachelor's degree preferred (Biblical emphasis is a plus)
- Willingness to live in the Monticello school district (within the first 12 months of employment)
- Be in agreement with the Crossroads' statement of faith

If this sounds like a position you feel called to, please provide the following to brian@ccmonticello.org

- A cover letter explaining why you think this job will be a good fit for you.
- Resume
- A picture of you and your family
- Links to all social media accounts
- Please answer the following questions
 - o What is your favorite Bible verse or passage?
 - o What does your dream student ministry look like?
 - o What nationally known pastors or churches have influenced you?
 - o What books or blogs have you read over the last 12 months that have influenced you?
 - o What are the biggest threats to the church in the US today?

- What are your hobbies?
- What is your favorite sports team?
- What is your favorite movie? TV show? Musical artist/group?