



## **FAIRVIEW FELLOWSHIP CHURCH**

**Title:** Next Gen & Discipleship Lead

**Job Type:** Full Time - 35 to 40 hours weekly

**Primary Role:** Plan and lead regular ministry opportunities for Middle School, High School, and Young Adult groups within our church.

**Secondary Responsibility:** Lead “next step” discipleship opportunities for the church.

**Reports To:** Lead Pastor, Elder Team

### **MINISTRY DESCRIPTION**

This leader is primarily focused on the spiritual development of the “next generation” of our church. He/she will create programs that promote “Bringing, Building, and Sending” within the context of Student and Young Adult Ministry. He/she will design and lead church-wide initiatives including the ‘Community Group’ ministry as well as other group based discipleship opportunities.

### **ESSENTIAL RESPONSIBILITIES & DUTIES**

#### **Spiritual Health & Personal Integrity**

- Pursue a growing and personal relationship with Jesus Christ above other relationships and responsibilities
- Time Management - Find balance of time for family, personal life, and ministry
- Relational Boundaries - Use wisdom and discretion in all relationships, with special attention to relationships with the opposite gender
- Social Media - Social media presence is an extension and expression of life. Post, share, and comment in ways that honor Christ, affirm the values of FFC, and edify the community of believers we serve

#### **Student Ministry**

Responsible for partnering with families and volunteer leaders to bring middle and high school students into a knowledge of and relationship with Jesus, to build them up in their faith in Jesus, and send them into ministry and mission in the way of Jesus.

- Create a comprehensive ministry plan that engages middle & high school students in the ‘Bring, Build, Send’ process in age appropriate ways.
- Recruit, equip, & lead the Student Ministry Lead Team consisting of committed, caring adults who love Jesus, the youth of FFC, and our local community.
- Serve as the primary leader/teacher for weekly Student Ministry gatherings, as well as being actively involved & responsible for all elements of student ministry.
- Work alongside FFC staff to create environments in which families can grow in their faith and in relationship with one another.
- Plan and lead special events such as Winter/Summer Camp, Mission Trips, Etc

### **Young Adult Ministry**

Responsible for creating environments and opportunities for young adults (post high school to mid 20's) to engage in the "Bring, Build, Send" values of our church.

- Create regularly scheduled opportunities for our young adults to engage in fellowship and discipleship
- Recruit, equip, and lead a team of adult volunteers that will invest in this vital demographic in our church

### **Discipleship & Community Groups**

Responsible for creating and leading opportunities for our church to be built up in faith through small group settings.

- Community Groups - Organize a variety of in-home small group experiences for our church to grow in faith as well as in relationship with one another
- Growth Track - Plan and execute "Next Step" classes such as Faith 101, Baptism 101, and Membership 101 for those new to the faith and/or our church.
- Preaching at weekend worship experience, at least 6-8 times annually.

### **Necessary Knowledge, Skills, and Abilities**

- Knowledge of theology & doctrine as pertaining to their use in the spiritual formation of pre-teens, teens, and young adults.
- Must possess a strong ability to lead a team and equip others for works for service and leadership.
- Ability to recruit, train, lead, and retain volunteers.
- Communicate clearly, thoroughly, and in a timely manner with lead pastor, staff, students, parents, and church at large.
- Resourcefulness in finding creative solutions to obstacles in ministry.
- Available to work a flexible schedule including nights & weekends when required.
- Strong attention to detail and organization.

### **• Education and Experience**

- Committed, growing, mature believer (See "Spiritual Health & Personal Integrity")
- BA/MA degree in an area of study related to Student or Next Gen. Ministry, Church Discipleship, OR two years minimum of hands-on experience leading a team in relevant field.

*This description is intended to describe the general requirements for the performance related to this position. It is not intended to be an exhaustive list of duties, responsibilities, or requirements as other duties may be assigned*