

Youth Pastor Job Description

▼ Vision & Purpose of Role

- The Youth Pastor exists to provide love, care, and spiritual guidance for students in K-12.
- He will spend 80% of his time on 6th-12th grade and 20% of his time on K-5th grade.
- He should possess a deep love for Christ and students, be able to thrive in a team environment, and be able to envision and energize a community of students.
- He should have an engaging and friendly personality and exhibit excellent people skills.
- He will serve and support the vision, mission, and strategic plan of Bethel Fellowship Church.

▼ Qualifications and Expectations

- Acknowledge Jesus Christ as personal Lord and Savior
- Meet qualifications of an elder as outlined in 1 Timothy 3:1-12, Titus 1:5-9, and 1 Peter 5:1-4
- Demonstrate maturity and godliness, growing in conformity to the image of Christ
- Seminary or Bible education a plus, but not required
- Agree with the FEC Statement of Faith
- Credentialing with the FEC is encouraged
- Reports directly to the Pastor, and secondarily to the Church Board
- Possess the heart of a pastor/shepherd – not just the skills of a leader and/or speaker
- Possess a commitment to discipleship and spiritual growth
- Be passionate about facilitating discipleship
- Must be a competent and skilled oral and written communicator
- Possess a contagious passion for Jesus
- Possess a genuine commitment to the gospel ministry and evangelism
- Possess a divine call to the ministry of youth
- Possess skills and experience to relate Bible teachings and applications to real-life situations that apply to youth and their families in a challenging culture
- Be an active member of Bethel Fellowship Church, attending every Sunday unless otherwise arranged
- A passion for children and families at Bethel and for unchurched/unsaved people in the community
- Demonstrate basic administrative abilities, computer skills, and technology familiarity
- Possess a valid driver's license and be willing to drive church van
- Be fiscally responsible in the creation and management of a youth ministry budget
- Have a teachable spirit
- Must complete and pass a background check and comply with Bethel's Child Protection Policy.
- 40 hour work week is expected, with 2 days off per week (to be coordinated with the Pastor)

▼ Pastoral and Shepherding Expectations

- Initiate and build relationships with students, adult leaders, and parents to develop ongoing discipleship opportunities
- Invest weekly in students by spending time at school campuses, games/performances, restaurants, coffee shops, and homes
- Seek to reach out to uninterested/unchurched students
- Challenge students to move closer to God through Jesus
- Engage in regular and intentional ways of connecting with parents to keep them informed of ministry events, content, and important information in a timely manner
- Have a visible and appropriate presence via social media, in accordance with insurance requirements
- Preach on Sunday mornings in a rotation schedule (3-4/year), as well as fill in when the Pastor is absent
- Plan and execute an annual Youth Service, as well as the Easter Sunrise Service
- If issues between youth/families/leaders arise, go to the Church Board for consultation
- Encourage Christ-like thinking and character consistent in the basics of Christian growth through teaching and example
- Encourage and seek opportunities for the youth to be involved in the service of our church
- Monitor spiritual progress and leadership potential of each student through input by leaders and discernment from God
- Join the teaching rotation for Kids' Klub ministry
- Provide counsel and encouragement to Kids' Klub leaders, as needed
- Recruit and schedule leaders for Children's Church
- Attend FEC annual conference
- Be present during Easter and Christmas services
- Assist and be present at Vacation Bible School

▼ Ministry Area

- Direct, plan, and establish environments where students feel accepted and safe
- Establish a balance of evangelism, discipleship and service
- Remain aware of current youth issues, trends, and language
- Provide a safe atmosphere where all can grow in their desire to serve and honor God
- Work to create environments where students feel they belong, are known, and held accountable
- Create a safe place for questions to be asked and struggles to be shared
- Ensure proper completion of background checks for all volunteers prior to their participation
- Work with the Church Board to create policies to ensure the safety of all youth and youth leaders
- Provide initial counseling with youth and their parents struggling with life issues; recognize when the need exceeds their counseling capability and refer the family to qualified professionals

Parents, Volunteers, and Community

- Recruit, lead, empower, and encourage adult leaders
- Plan and conduct volunteer meetings and/or an annual retreat

Construct Intentional Times to Build Relationships

- Coordinate service opportunities, retreats, events, fundraisers, outreach events, and domestic/foreign mission trips.
- Cultivate a heart for serving others by example and teaching

Intentional Emphasis on Partnering with Parents

- Cultivate a relationship with parents/guardians to support their discipleship efforts at home
- Hold annual Family Orientation meeting to communicate expectations and guidelines
- Be available when difficulties arise in a student's family (illness, emergency, family crisis, etc.)

Collaborate with Schools, Principals, Other Churches, and Organizations

- Cultivate a relationship with school principals in the area
- Be in the community as it relates to students

Other Responsibilities

- Carry out projects and responsibilities as assigned by the Pastor and the Church Board
- Attend weekly staff meeting to maintain healthy staff relationships
- Coordinate with the Pastor to make hospital and shut-in visits
- Give general support and encouragement to other Bethel ministries
- Attend monthly meetings of the Bethel Church Council